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Superseding BR 3

Dated October 2015

BR 3(1)

NAVAL PERSONNEL MANAGEMENT

FEBRUARY 2016 EDITION

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By Command of the Defence Council

SECOND SEA LORD



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EQUALITY ANALYSIS

The policy in BR 3(1) has been subject to Equality Analysis (EA) in accordance with Departmental policy. Chapter POCs are responsible for conducting EA on any new policy which affects the employment of personnel in order to ensure that it does not have a disproportionate impact on those in the Protected Characteristic groups. A copy of the completed EA Template is to be retained by the POC. The Template is at: <http://defenceintranet.diif.r.mil.uk/Organisations/Orgs/HOCS/Organisations/Orgs/DBS/PeopleServices/DiversityandEmployeeRelations/EqualityandDiversity/Pages/EqualityAnalysis-GuidanceandTemplate.aspx>

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PROPOSALS FOR CHANGES

"Each Chapter has a Point of Contact (POC) Subject Matter Expert who is accountable to their OF5 (or equivalent, or above) for the accuracy of their Chapter.

Proposals for Change, using the form accessed by the button above, are to be forwarded to the appropriate POC in the list of [Points of Contact](#) for the particular Chapter affected. If using the Email button on the form, insert the email address of the relevant Chapter POC. If in doubt, forward a copy of the form to the Editor addressee listed on [Page ii](#).

POCs forward collated proposals for change to the BR 3 Editor for approval by the Sponsor and subsequent publication. For all policy changes implemented prior to inclusion in the next edition of BR 3(1), the POC for the Chapter concerned is to ensure that the change has been promulgated to all who could be affected. A Summary of Changes is published with each new Edition of BR 3(1).

PREFACE

1. This Naval Book of Reference (BR) exists in electronic form only. The complete hardcopy publication is very large. Any printed extracts may become invalid after they are printed.

2. How to use this BR

Links to associated material within the BR are widely used throughout, shown highlighted. Otherwise, references are given. Movement within the BR can be conducted through use of the links. Reference can also be made to a number of useful extracts by clicking on the relevant link in the Bookmark to the left of the text. Once finished with referring to the material via the Link or Bookmark, clicking on "Previous View" in the Navigation Toolbar will return the reader to the text previously being studied. The BR can be searched in 2 ways: by using the Search (binoculars) button in the File Toolbar to search within an open Chapter; and by looking in the Index which lists Paragraph titles throughout BR 3(1) in alphabetical order - clicking on the selected item will take the reader to the paragraph in question. The "Search Book" button on the Home Page is disabled on copies of all BRs accessed via the Defence Intranet.

3. Aim

The aim of this publication is threefold: to define PPO Regulations and policy; to lay down doctrine on processes; and to provide guidance to all involved in this complex subject.

4. Scope

BR 3 covers the whole of the Naval Service (which is referred to as the Royal Navy in its logo and in external public relations material), including Officers, Ratings and RM Other Ranks (RMOR). BR 3 Volume 1 (BR 3(1)) covers the Royal Navy (RN), Royal Marines (RM), Queen Alexandra's Royal Naval Nursing Service (QARNNS, which is a part of the RN), Family Service (FS, which is a Branch in the RN) and, for elements of recruiting and training only, Royal Fleet Auxiliary (RFA). BR 3 Volume 2 (BR 3(2)) cover the Royal Naval Reserve (RNR), Royal Fleet Reserve (RFR), Royal Marines Reserve (RMR), Naval Careers Service (CS) and University Royal Naval Units (URNUs).

5. Implementation

Production of BR 3(1) was implemented through progressive stages of completeness under a DNPS project conceived and delivered by Commander P J Hughes, LVO, Royal Navy, which completed in April 2011. Thereafter change is conducted through normal upkeep procedures.

6. Structure of BR 3.

BR 3 is structured in two Volumes, Volume 1 covering the Regular Service and Volume 2 - which is a separate, stand-alone publication - covering the Reserves (see para 4 above for scope of these terms). BR 3 superseded the following; BRs 60, 60A, 61, 63A and 64. Following these Preliminary Pages, which incorporate a [List of Abbreviations](#), a [Glossary of Terms](#), BR 3(1) includes:

a. *Part 1 (Personnel Management Organisation and Strategy)* summarises the organisation of Naval Personnel Management, outlines how the overall process works, and shows the linkages between the individual components of the process. Details of each component are provided in the subsequent Parts.

b. *Part 2 (Establishment Administration)* explains how the total demand for trained Naval personnel today and in the future is defined in Establishment Lists. It lays down policy and practice and gives rules, guidance and limitations on the formulation and change of Establishments.

- c. *Part 3 (Personnel Planning and Costing)* outlines how Naval personnel planning is conducted, drawing on the personnel Planning Liability that is derived from summations of Naval positions in Establishment Lists and subsequent adjustments. It also gives a brief insight to personnel costing.
- d. *Part 4 (Recruiting)* explains recruiting policy and processes.
- e. *Part 5 (Life Management)* covers policies on discipline and the administration, welfare and well-being of individual Service personnel, including the Divisional and Regimental System.
- f. *Part 6 (Uniform Regulations)* provides the necessary direction for the wearing of RN, RM, Maritime Reserves, Royal Fleet Auxiliary, Naval Retail Staff and Royal Corps of Naval Constructors Uniform Dress.
- g. *Part 7 (Career Structures)* shows how individuals' careers may be shaped and managed over the full time span of commitment to the Service, including Commissions, Careers, Engagements, associated Terms and Conditions of Service, the assignment process (including for augmentation and in response to crisis), Career & Branch Management and Security Vetting policy.
- h. *Part 8 (Promotions)* covers Officer and Ratings'/RMOR's Promotions policy and processes.
- i. *Part 9 (Individual Training, Education and Resettlement Policy)* outlines the policies under which Naval Individual Training, Education, Lifelong Learning and Resettlement is conducted. It does not cover the detail of the training delivery process.

7. Terminology

Considerable effort has been put into standardising terminology used in the Naval Service. Terms used are in accordance with those included in the tri-Service Manpower Lexicon in JSP 755. Some terms, primarily where not covered in JSP 755, are given in the Glossary. Terminology is always evolving. Examples of changes already widely (but not exhaustively) incorporated include: Liability in place of Requirement; Unit Establishment (List) in place of (Scheme of) Complement, Position in place of Billet or Post; and Assignment in place of Appointing and Drafting. Some personnel management terminology is quite specialised so, to improve readability, the use of 'Plain English' has been maximised. Common abbreviations are used widely (as defined in the [List of Abbreviations](#)) and personnel groups have usually been identified explicitly; less common terms have often been given in full. Unless stated otherwise, the following assumptions should be recognised when specific terms are used:

- a. "Naval" refers to the Naval Service as a whole, but not all policy or guidance applies to the Maritime Reserves.
- b. "Ratings" also includes RMOR, except where stated;
- c. "Ships" also include Submarines and Minor War Vessels.
- d. "Units" generally refers to deployable organisations that have their own Establishment List.
- e. RN Ranks (which includes Rates) encompass RM and QARNNS equivalents. (An equivalent rank table is placed later in these Preliminary Pages).

f. In rare cases where a gender-neutral expression is not readily available, male terminology also includes female, except where explicit within the text (such as when referring to Royal Marines GS personnel).

8. Associated Information

Duplication is minimised, so links or references are provided to associated subjects and areas of activity. Furthermore, in view of the relatively frequent changes to policy and processes, it is essential that recent DINs and RNTMs are also scrutinised. The following, not connected by links, are key sources of related information:

a. **Other Regulations.** The following publications continue to provide the authoritative source of information, but some or all may in due course be superseded by incorporation into BR 3(1):

(1) *BR 8374. Officers' Training Regulations.* Chapters 1 and 2 have been subsumed into BR 3(1).

(2) *Maritime Reserves.* Policy, Instructions and Guidance on Maritime Reserves (RNR and RMR) in BR 3(2) are governed by the provisions of the Reserve Forces Act 1996 (RFA 96). Policy dictated by RFA 96 may not be altered without approval of the Admiralty Board of the Defence Council. Any doubts concerning current policy should be referred to CNPS.

b. **Mobilisation and Naval Augmentation.**

(1) *JSP 753.* JSP 753 gives the tri-Service Regulations on Mobilisation.

(2) *BR 3162.* This BR - Instructions for the Redeployment, Mobilisation and Demobilisation of Personnel in Crisis and War - is obsolescent but remains a source of Naval information in the event of full scale mass mobilisation.

c. **JPA Desk Manual.** This contains Business Process Guides, with procedures and references. It gives assistance in common JPA System activities through JPA Navigations.

d. **JSP 462 Chapters 5 and 7.** These chapters in the Financial Management Policy Manual describe, respectively, the system of delegation of control of costs in Defence; and the roles and responsibilities of budget holders and other MOD authorities.

e. **JSPs 751-761.** Tri-Service regulations, policies and procedures for use with JPA, including:

(1) *JSP 752.* Regulations for Allowances.

(2) *JSP 754.* Regulations for Pay and Charges, replaced the previous BR 1950.

(3) *JSP 755.* Positions and Assignments Instructions, which also includes a Lexicon of Personnel terms.

(4) *JSP 757.* Guidance for Appraisal Reporting.

(5) *JSP 759.* Developing and Naming Competencies.

(6) *JSP 760.* Regulations for Leave and Other Types of Absence.

(7) *JSP 761.* Honours and Awards in the Armed Forces.

f. **Army Equivalent Publications.** These are found on the Defence Intranet under Ministry of Defence | Army | Reference | Publications, notably AGAI (Army General and Administrative Instructions).

g. **RAF Equivalent Publications.** These are found on the Defence Intranet under Ministry of Defence | Royal Air Force | Reference | Publications, notably AP3376 (Trade Structure of the RAF), AP3379 (RAF Manual of Training), AP 3390 (RAF Manpower Establishments and Manpower Scales), AP3391 (RAF Manual of Recruiting and Selection), AP3392 (RAF Manual of Personnel Administration), and AP3393 (RAF Officer Commissioning and Terms of Service).

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EQUIVALENT RANKS TABLE (FROM JSP 752, JSP 754 and BR2 (QRRN))

NATO CODE	ROYAL NAVY inc QARNNS ¹	ROYAL MARINES	ARMY	ROYAL AIR FORCE	CIVILIAN STAFF
OF 10 ²	Admiral of the Fleet*	-	Field Marshal	Marshal of the Royal Air Force	PUS
OF 9	Admiral	General	General	Air Chief Marshal	2nd PUS
OF 8	Vice Admiral	Lieutenant General	Lieutenant General	Air Marshal	SCS Pay Band 3
OF 7	Rear Admiral	Major General	Major General	Air Vice-Marshal	SCS Pay Band 2
OF 6	Commodore	Brigadier	Brigadier	Air Commodore	SCS Pay Band 1
-	-	-	-	-	Band B1
OF 5	Captain	Colonel	Colonel	Group Captain	Band B2
OF 4	Commander	Lieutenant Colonel	Lieutenant Colonel	Wing Commander	Band C1
OF 3	Lieutenant Commander	Major	Major	Squadron Leader	Band C2
OF 2	Lieutenant	Captain	Captain	Flight Lieutenant	Band D
OF 1	Sub Lieutenant Midshipman (both junior to Army & RAF equivalents)	Lieutenant	Lieutenant Second Lieutenant	Flying Officer Pilot Officer Acting Pilot Officer (junior to Army equivalent)	-
OR9	Warrant Officer, Class 1	Warrant Officer, Class 1	Warrant Officer, Class 1	Warrant Officer Master Aircrew	
OR 8	Warrant Officer, Class 2	Warrant Officer, Class 2	Warrant Officer, Class 2	-	
OR 7	Chief Petty Officer Master at Arms	Colour Sergeant	Staff Corporal Staff Sergeant	Flight Sergeant Chief Technician	
OR 5/6	Petty Officer	Sergeant	Sergeant Corporal of Horse	Sergeant	E1
OR 4	Leading Hand	Corporal	Corporal Bombardier	Corporal	
OR 3	-	Lance Corporal	Lance Corporal Lance Bombardier	Lance Corporal (RAF Regt only)	
OR 2	Able Rate 1 Able Rate 2	Marine	Private Class 1- 3 however described, e.g. Driver, Trooper, Ranger, Sapper	Junior Technician Senior/Leading Aircraftman Aircraftman	
OR 1		-	Private Class 4	-	

Chaplain equivalents are shown in the similar table in JSP 752 Para 01.0245.

1. In the performance of their duties in wards etc., nursing personnel are to use professional titles, e.g. Nurse, Sister (Charge Nurse in respect of male nurses), Senior Sister, Matron, etc.
2. Promotion to Admiral of the Fleet, Field Marshal and Marshal of the Royal Air Force is held in abeyance in peacetime.

BR 3(1) MANAGEMENT OF NAVAL PERSONNEL - EDITION 20 - FEB 16 - SUMMARY OF CHANGES

1. The Feb 16 Edition of BR 3(1) supersedes the Oct 15 Edition. Major changes included in this Edition are as follows:

a. **Chapter 20 (Discipline).** Major revision to include the following:

(1) Incorporation of Armed Forces Code of Practice for Victims of Crime 2015 (Para 2009.a and at Annexes 20K - 20O) (supersedes RNTM 324/15).

(2) Incorporation administrative sanctions which may be imposed following a security breach by RN/RM personnel (Para 2012.a and Annexes Q-R) (supersedes DIN2015 01-188).

(3) Updated list of Higher Authorities for disciplinary purposes (Para 2008).

(4) Revised policy direction to the effect that COs must report all alleged sexual offences to the RNP for investigation (Para 20123.b).

(5) Revised policy guidance relating to the use of MAA and disciplinary action in dealing with unauthorised absence (Para 2026).

(6) Amendment to Administrative Action following Civil Conviction (Service Penalties). The entry point following a conviction for a domestic abuse or hate-related offence is now Reversion (Para 20128 and Table 20-6).

b. **Chapter 23 (Representations and Complaints).** Major revision to reflect reform of the Service Complaints system (including creation of the Service Complaints Ombudsman) (Paras 2301-2333) (supersedes RNTM 369/15).

2. Printed copies of BR 3(1) are not produced and any copies or extracts from superseded documents should be destroyed in accordance with the regulations for the disposal of official waste. BR 3(1) is made available on the Defence Intranet, Royal Navy Internet website and on disc to operational units via the FIMU library. It is recommended that all users read the following précis of changes prior to entering the publication.

3. Other changes of a routine nature are as follows:

a. **Part 1 - Personnel Management Organisation and Strategy.**

(1) Chapter 1 (Organisation and Strategy). Annex 1 E (Casework) updated.

b. **Part 2 - Establishments Administration.**

(1) Chapter 2 (Establishments Administration). Annex 2E updated.

c. **Recruiting.**

(1) Chapters 4-6 (Introduction and Overview, Careers Counselling and Service Constraints). Structure Diagram at Chapter 4 revised and other minor updates.

(2) Chapter 7 (Eligibility and Entry Standards). Updated to reflect changes to minimum school leaving ages in countries of the UK, and other minor amendments. JEMs (Joining Eligibility Matrices) radically revised to improve presentation and ease of use.

(3) Chapters 8-12, (Testing, Selection Entering and Re-entering the Naval Service). Minor updates.

(4) Chapters 13 and 14 (Transferring into the Naval Service and RFA Recruiting Processes). No changes.

(5) Chapters 15 and 16 (Sponsorship and Glossary of Recruiting Terms). Minor updates.

d. Part 5 - Life Management.

(1) Chapter 20 (Discipline). Major revision as described at para 1.a.

(2) Chapter 21 (Divisional). No changes.

(3) Chapter 22 (Personnel Functional Standards). Annex A - Section 19 - amended to include RNRMW nomenclature.

(4) Chapter 23 (Representations and Complaints). Major revision as described at para 1.b.

(5) Chapter 24 (Welfare). New para on Events with potential media interest (Para 2416) and new Annex on Good Practice Responses to Domestic Violence (Annex 24H).

(6) Chapter 25 (Service Accommodation). References amended to reflect revision of JSP 464 (Joint Service Accommodation Regulations).

(7) Chapter 27 (Pay and Allowances). Removal of Accelerated Increment Points and Committal Bonuses, deletion of para on accommodation charging.

(8) Chapter 28 (Medical and Dental Care). Minor updates.

(9) Chapter 29 (Physical Development). Introduction of new para describing PDev channels of communication.

(10) Chapter 31 (Religion and Belief). Major revision and reissue in entirety.

e. Part 6 - Uniform Regulations

(1) Chapter 39 (Royal Navy Officers and Ratings)

(a) Annex 39A - RN Uniform. Selected RN uniform images updated.

(b) Annex 39B - RN and QARNNS Officers' Outfit Scales. Minor amendments to Scales 1-4.

(c) Annex 39C - RN and QARNNS Ratings' Outfit Scales. Introduction of RNPCS into Uniform Scales.

(d) Annex 39F - RNVBA Regulations. Introduction of Long Service Award.

(2) Chapter 40 (Uniform Royal Marines Officers and Other Ranks). Minor changes to RMBS buttons etc. (including Annex 40G amendments to RMBS Notes and images).

(3) Chapter 44 - Orders and Decorations, Medals and Medal Ribbons. Changes to positioning of medals on RMBS uniforms.

f. Part 7 - Career Structures

(1) Chapter 48 (Entry and Re-entry to the Naval Service). Minor updates.

(2) Chapter 49 (Further Commissions and Careers in the Naval Service). Minor updates.

(3) Chapter 50 (Promotion to Officer). Changes to medical requirements and age criteria for UY. Requirement for TM Officers to have honours degree.

(4) Chapter 51 (Branch Transfer and Specialisation Transfers). Minor updates.

(5) Chapter 52 ('Transfers' from the Naval Service to Another Service). Removal of Para 5206 - Early Release/Seamless Transfers to the RAN or RNZN.

(6) Chapter 53 (Return of Service). Minor updates.

(7) Chapter 54 (Leaving the Service). Amendments to Administrative discharge for officers and procedure for Discharge SNLR of ratings/ORs.

(8) Chapter 57 (Appraisal and Warning). Introduction of paragraph regarding RN Police (RNP) personnel who are placed on Formal Warning,

(9) Chapter 58 (Management of Career). Minor updates (removal of NPT terminology).

(10) Chapter 59 (Assignment Principles) and Annex B (Loan Foreign Service). Minor updates (removal of NPT terminology).

(11) Chapter 60 (Specific Types of Assignment). Minor updates.

(12) Chapter 61 (Assignment Process). Minor updates.

g. Part 8 - Promotion

(1) Chapters 66-68 (Promotion Principles). Minor updates.

(2) Chapter 69 (Ratings - General Promotion Issues). Removal of QP pay bar for EGS ratings.

(3) Chapters 74-91 (Ratings Promotion Flowcharts). All ratings' promotion flowcharts criteria have been amended to reflect removal of ability to input specific Educational competences onto JPA with wording similar or equivalent to the following:

"Educationally qualified for promotion (EFP) in accordance with Para 9636. Achieved minimum NAMET 5:5 or Level 1 Functional Skills (or equivalent) in English and Mathematics and *appropriate competences* recorded on JPA."

(4) Chapter 74 (ME Branch). Revised ET(ME) promotion flowcharts and inclusion of the ET(ME) revised Fast Track Scheme.

(5) Chapter 75 (WE Branch). Revised WE flowcharts and revised ET (WE) Fast Track Scheme.

h. **Part 9 - Individual Training, Education and Resettlement Policy** - No changes.

i. **Part 10 - Recall Reserve and Naval Cadet Forces** - No changes.

ANNEX 39A

RN DRESS TABLES

1. 1A Dress - Formal Dress/Undress

a. Occasions For Wear:

- (1) When receiving HM the Queen, other Crowned Heads or Heads of State.
- (2) When receiving Royalty unless ordered to the contrary by Fleet Commander.
- (3) Inspections by Flag Officers.
- (4) Funerals, Courts Martial, Divisions and other appropriate Ceremonial Events.
- (5) Full Ceremonial State-Events as ordered.

b. Description:

Admirals	Other Officers	Warrant Officers and Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	Seaman's cap (Note 1)
Ceremonial day coat/Blue reefer jacket (Note 2)	Blue reefer jacket with sleeve rank lace	Blue reefer jacket with rate badges	Blue class II jumper
Gold laced trousers/blue trousers/skirt (Note 7)	Blue trousers/skirt (Note 7)	Blue trousers/skirt (Note 7)	Blue class II trousers
White long sleeved shirt	White long sleeved shirt	White long sleeved shirt	Shirt uniform class II
Black Tie	Black Tie	Black tie	Seamen's blue collar
Black socks/black tights/stockings (Note 7)	Black socks/black tights/stockings (Note 7)	Black socks/black tights/stockings (Note 7)	Black scarf assembly
Black shoes or mess boots/court shoes	Black shoes or mess boots/court shoes	Black shoes/court shoes	Lanyard
Sword with Admiral's scabbard (Note 9)	Sword (Note 3)	Sword (Note 3 & Note 6)	Black socks
Admiral's sword belt (Note 9)	Sword belt (Note 3)	Sword belt (Note 3 & Note 6)	Black boots
White gloves (Note 3)	White gloves (Note 3 & Note 9)	Black boots (Note 3 & Note 5)	White webbing (Note 3 & Note 5)
Brown gloves (Note 4)	Brown gloves (Note 4)	White webbing (Note 3 & Note 5)	"Frog" and bayonet (Note 3 & Note 5)
Greatcoat (Note 3)	Greatcoat (Note 3)	Greatcoat (Note 3)	Rifle as appropriate (Note 3 & Note 6)
	Black boots (Note 3 & Note 5)	Sword/rifle and bayonet (Note 6)	Greatcoat (Note 3)
		Brown gloves (Note 3, Note 4 & Note 10)	White gloves (Note 3 & Note 9)

BR 3(1)

Notes:

1. *Worn during religious services by female personnel. Junior Ratings' chinstays are to be down when armed.*
2. *Ceremonial Day Coats are worn by members of the Royal Family attaining Flag Rank, First Sea Lord, Admirals of the Fleet, full Admirals and the Defence Services Secretary when a Naval Officer. Officer Uniform Grant Scale 217, 218, 220 payable as appropriate, by Unit HR Cell.*
3. *Drawn from Loan Pool.*
4. *Worn only with greatcoat (see [Note 8](#))*
5. *Worn on ceremonial parade with rifle and by Officers forming a guard with rifles (MMC).*
6. *Warrant Officer First Class, MAA and nominated Chief Petty Officers will carry black handled swords when escorting a White Ensign Ceremonial Kit (WECK). Senior and Junior Ratings may be armed with rifle and bayonet.*
7. *Female personnel to wear tights or stockings with skirts, socks are to be worn with trousers.*
8. *White gloves for ratings may be ordered for bi/tri-Service parades when Officers are to wear brown gloves (see also BRd 1834 Chap 5). The Colour Officer wears white gloves.*
9. *Only to be worn with the Ceremonial day coat.*
10. *Warrant Officers only.*

c. Decoration/Medals:

- (1) Collar and/or broad Riband.
- (2) Up to 4 stars of orders.
- (3) Up to 3 neck decorations.
- (4) Medals.

1A Dress - Formal Dress/Undress

Fig 39A-1a. Officers



Fig 39A-1b. Warrant Officer 1s



Fig 39A-1c. Senior Ratings



Fig 39A-1d. Junior Ratings



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2. 1B Dress - Formal Dress/Undress

a. Occasions for Wear:

- (1) Inspection by Flag Officers.
- (2) Exchanging visits of ceremony as an alternative to 1A dress.
- (3) Funerals.
- (4) Other occasions as ordered.

b. Description:

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	Seaman's cap (Note 1)
Blue reefer jacket with sleeve rank lace	Blue reefer jacket with rate badges	Blue class II jumper
Blue trousers/skirt	Blue trouser/skirt	Blue class II trousers
White long sleeved shirt	White long sleeved shirt	Shirt uniform class II
Black tie	Black tie	Seaman's blue collar
Black socks/black tights/stockings	Black socks/black tights/stockings	Black scarf assembly
Black shoes or mess boots/ court shoes	Black shoes/court shoes	Lanyard
Greatcoat (Note 2)	Greatcoat (Note 2)	Black socks
Brown gloves (Note 3)		Black shoes
		Greatcoat (Note 2)

Notes:

1. Worn during religious services by female personnel.
2. Optional - drawn from Loan Pool.
3. Worn only with greatcoat.

c. Decorations/Medals:

- (1) Up to 2 stars of orders.
- (2) 1 neck decoration.
- (3) Medals.

1B Dress - Formal Dress/Undress

Fig 39A-2a. Officers



Fig 39A-2b. Warrant Officers and Senior Ratings



Fig 39A-2c. Junior Ratings



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3. 1C Dress - Formal Dress/Undress

a. Occasions for Wear:

- (1) Memorial Services unless ordered to the contrary by the convening authority.
- (2) Officers of the Day.
- (3) Other occasions of duty or minor ceremonial.
- (4) Hosting of VIP visits and certain RNIPE events when ordered.

b. Description:

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat (see Note)	Peaked cap/Tricorn hat (see Note)	Seaman's cap (see Note)
Blue reefer jacket with sleeve rank lace	Blue reefer jacket with rate badges	Blue class II jumper
Blue trousers/skirt	Blue trousers/skirt	Blue class II trousers
White long sleeved shirt	White long sleeved shirt	Shirt uniform class II
Black tie	Black tie	Seaman's blue collar
Black socks/black tights/stockings	Black socks/black tights/stockings	Black scarf assembly
Black shoes or mess boots/court shoes	Black shoes/court shoes	Lanyard
Optional raincoat	Optional raincoat	Black socks
Optional brown gloves		Black shoes
		Optional raincoat

Note. *Remain worn by female personnel during religious services.*

I

c. Decorations/Medals: Medal ribbons.

1C Dress - Formal Dress/Undress

Fig 39A-3a. Officers (Male)



Fig 39A-3b. Officers (Female)



Fig 39A-3c. Warrant Officers and Senior Ratings



Fig 39A-3d. Junior Ratings



4. 2A Dress - Formal Evening Mess Dress**a. Occasions for Wear:**

- (1) Official or Public Balls, Dinners and Evening Receptions of the Formal Nature.
- (2) Full Ceremonial Evening Events.

b. Description:

Admirals	Other Officers	Warrant Officers and Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	Warrant Officers & Senior Ratings wear 1C or 2B rig as directed	As for 1C rig
Dress tail coat with sleeve rank lace (Note 2)	Blue mess jacket with sleeve rank lace (Note 2)		
Gold laced trousers/skirt (Note 4)	Blue mess trousers/skirt (Note 4)		
Stiff fronted shirt with detached wing collar (Note 3)	White Marcella shirt		
Black bow-tie	Black bow-tie		
White waistcoat/black cummerbund (Note 5 & Note 6)	White waistcoat/black cummerbund (Note 5 & Note 6)		
Black socks/black tights/stockings	Black socks/black tights/stockings		
Black shoes or mess boots/court shoes	Black shoes or mess boots/court shoes		

Notes:

1. *Optional at discretion of organising authority.*
2. *Dress tailcoat is an optional alternative to blue mess jacket for Officers of the rank of Captain and above.*
3. *Soft white Marcella shirt may, optionally, be worn.*
4. *Gold-laced trousers are an optional alternative to blue mess trousers (for wear with either dress tailcoat or blue mess jacket) for Officers of the rank of Captain and above.*
5. *Cummerbund optional for female Officers in place of white waistcoat.*
6. *Old style of female mess dress may be worn until replaced by new pattern.*

c. Decorations/Medals:

- (1) Broad riband.
- (2) Up to 4 stars of orders.
- (3) One neck decoration.
- (4) Miniature medals.

2A Dress - Formal Evening Mess Dress

Fig 39A-4a. Officers



Fig 39A-4b. Warrant Officers and Senior Ratings



Fig 39A-4c. Warrant Officers and Senior Ratings



Fig 39A-4d. Junior Ratings



5. 2B Dress - Evening Mess Undress

a. Occasions for Wear:

- (1) Dinner when 2A dress is not appropriate.
- (2) Evening dances and entertainments.
- (3) Evening duties.

b. Description

Officers	Warrant Officers & Senior Ratings <i>1C with bow tie if mess kit not issued: (Note 7)</i>		Junior Ratings
Peaked Cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	As for 1C rig
Blue mess jacket with sleeve rank lace (Note 2 & Note 6)	Blue reefer jacket with rate badges	Blue mess jacket with rate badges (Note 6)	
Blue mess trousers/skirt (Note 2, Note 3 & Note 6)	Blue trousers/skirt	Blue mess trousers/skirt (Note 6)	
Blue waistcoat/black cummerbund (Note 4 & Note 5)	-	Black cummerbund (Note 4)	
White Marcella shirt	White long sleeved shirt	White Marcella shirt	
Black bow-tie	Black bow-tie	Black bow-tie	
Black socks/black tights/stockings (Note 6)	Black socks/black tights/stockings	Black socks/black tights/stockings (Note 6)	
Black court shoes or mess boots/court shoes (Note 6)	Black shoes/court shoes	Black shoes/court shoes (Note 6)	

Notes:

1. *Optional at discretion of Command unless Duty.*
2. *Dress tailcoat is an optional alternative to blue mess jacket for Officers of the rank of Captain and above.*
3. *Gold laced trousers are an operational alternative to blue mess trousers (for wear with either dress tailcoat or blue mess jacket) for Officers of the rank of Captain and above.*
4. *Cummerbund optional in place of waistcoat onboard HM Ships or exceptionally when approved by Command ashore.*
5. *Old style of female mess dress may be worn until replaced by new pattern.*
6. *A kilt with accoutrements may be worn optionally by personnel in place of blue mess trousers, black socks and shoes. Long tartan skirts may be also worn by female personnel.*

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7. Senior Ratings who have been eligible to receive (i.e. those promoted Petty Officer after 01 April 09) and claimed the grant for the purchase of Mess Dress Uniform are to wear such uniform, as required by the Mess occasion.

c. Decorations/Medals:

- (1) Up to 2 stars of orders.
- (2) One neck decoration.
- (3) Miniature medals.

2B Dress - Evening Mess Dress

Fig 39A-5a. Officers



Fig 39A-5b. Warrant Officers and Senior Ratings (Mess Kit)



Fig 39A-5c. Warrant Officers and Senior Ratings (1C if Mess Kit not issued)



Fig 39A-5d. Junior Ratings



6. 2C Dress - Formal Evening Dress/Undress

a. Occasions for Wear:

- (1) "Red Sea Rig" at sea.
- (2) Official Receptions and events in HM Ships in tropical climes when No 2A/Bs are impractical.
- (3) Informal evening uniform in ships and establishments.

b. Description:

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	Seaman's cap (Note 1)
Shoulder rank boards	Shoulder rate slides	Shoulder rate slides
White short sleeved shirt	White short sleeved shirt	White short sleeved shirt
Cummerbund (Note 2)	Cummerbund (Note 2)	Blue trousers/skirt
Blue trousers/skirt	Blue trousers/skirt	Black socks/black tights/stockings
Black socks/black tights/stockings	Black socks/black tights/stockings	Black shoes
Black shoes or mess boots/court shoes	Black shoes/court shoes	

Notes:

1. *Unless Duty, the wearing of the cap/Tricorn hat is optional at discretion of Command.*
2. *Ships cummerbunds may be worn in lieu of plain black.*

c. Decorations/Medals: None.

2C Dress - Formal Evening Dress/Undress

Fig 39A-6a. Officers



Fig 39A-6b. Warrant Officers and Senior Ratings

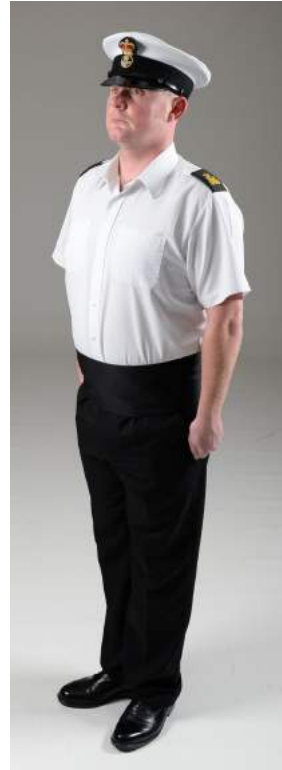


Fig 39A-6c. Junior Ratings



7. 3A Dress - General Duty Rig

a. Occasions for Wear:

- (1) Semi formal day rig, worn ashore and afloat.
- (2) Principal daily working rig for Officers and Warrant Officers
- (3) Can be worn throughout the year.

b. Description:

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/beret/Tricorn hat	Peaked cap/beret/Tricorn hat	No equivalent rig
White long sleeved shirt	White long sleeved shirt	
Shoulder rank slides	Shoulder rate slides	
Black tie	Black tie	
Blue trousers/skirt	Blue trousers/skirt	
Black socks/black tights/stockings	Black socks/black tights/stockings	
Black shoes/court shoes	Black shoes/court shoes	

c. Decorations/Medals: None.

3A Dress - General Duty Rig

Fig 39A-7a. Officers (Female)



Fig 39A-7b. Officers (Male)



Fig 39A-7c. Warrant Officers and Senior Ratings



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8. 3B Dress - General Duty Rig

a. Occasions For Wear:

- (1) Informal day rig worn ashore and afloat.
- (2) May be worn by officers afloat at discretion of Command.
- (3) Can be worn throughout the year.

b. Description:

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/beret/Tricorn hat	Peaked cap/beret/Tricorn hat	Beret/seaman's cap
White short sleeved shirt	White short sleeved shirt	White short sleeved shirt
Shoulder rank boards or rank slides	Shoulder rate slides	Shoulder rate slides
Blue trousers/skirt	Blue trousers/skirt	Blue trousers/skirt
Black socks/black tights /stockings	Black socks/black tights / stockings	Black socks/black tights / stockings
Black shoes/court shoes	Black shoes/court shoes	Black shoes/court shoes

c. Decorations/Medals: None.

3B Dress - General Duty Rig

Fig 39A-8a. Officers



Fig 39A-8b. Warrant Officers and Senior Ratings



Fig 39A-8c. Junior Ratings



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9. 3C Dress - General Duty Rig

a. Occasions for Wear:

- (1) Semi formal day rig worn ashore and afloat.
- (2) Can be worn throughout the year.

b. Description:

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Jersey worn over 3A dress	Jersey worn over 3A dress	Jersey worn over 3B dress with shirt collar out

c. Decorations/Medals: None.

3C Dress - General Duty Rig

Fig 39A-9a. Officers



Fig 39A-9b. Warrant Officers and Senior Ratings



Fig 39A-9c. Junior Ratings



10. 4 Dress - RN Personal Clothing System (RNPCS)

a. **Background.** RNPCS replaces the No 4 (AWD) uniform. No 4 (PCS) is a layered system for multi climate wear.

b. **Occasions For Wear:**

- (1) Action working dress.
- (2) Daily working rig at sea.
- (3) Daily working rig alongside for JRs, and Officers/SRs when required.
- (4) Daily working rig ashore in assignments when MTP would previously have been worn.
- (5) Daily working dress for Armed Sentries.

c. **Description:**

All Ranks and Rates	
Navy blue T shirt.	
Blue fire retardant light weight jacket (tucked in).	White Ensign badge to be worn on left arm (unit specific badges are not permitted). Embroidered blue name tape worn above left breast pocket. Embroidered Royal Navy tape worn above right breast pocket. Branch badge to be worn on right arm. Rank slide to be worn on front sternum strap.
Blue fire retardant trousers with blue stable belt.	
Black socks.	
Black boots. (Boots DMS at sea and in port, high leg boots as armed sentry or when deployed ashore. Trousers ties to be used with high leg boots).	
Beret	
Optional blue micro fleece to be worn over T shirt and under light weight jacket.	
Optional foul weather jacket and trousers worn over light weight jacket and trousers (hood of foul weather jacket to be rolled away – hood is only to be used in extreme conditions when authorised by Command).	
No 4R – relaxed daily working dress	
May be authorised by Command at sea or, exceptionally, for working parties in hot conditions in harbour (not outside confines of jetty).	
Blue fire retardant jacket may be relaxed and individuals wear T shirt only or T shirt and micro fleece	
Blue fire retardant trousers with blue stable belt Black socks Black boots	
Command may allow optional baseball cap at sea	
Caveats: COs may allow 4R where it is unlikely that immediate fire fighting is required. Light weight jacket must be readily available for basic fire fighting. Commands may authorise unit specific T shirts provided that they are cotton navy blue.	

d. **Decorations/Medals:** None

4 Dress - RN Personal Clothing System (RNPCS)

Fig 39A-10. All Ranks and Rates

 No 4 – DAILY WORKING DRESS • Blue fire retardant light weight jacket (tucked in) • Blue fire retardant trousers with belt • Beret • Blue T-shirt • Black boots • Black socks • Centre rank slide • White Ensign badges on left arm (no unit specific badges to be worn) • Embroidered blue name tape above left breast pocket • Embroidered Royal Navy tape above right breast pocket • Branch badge on right arm • Cloth Submarine badge may be worn above the name tape	 No 4 – DAILY WORKING DRESS • Optional Blue Micro Fleece
 No 4 – DAILY WORKING DRESS • Optional foulweather jacket worn over light weight jacket • Hood is to be rolled away (only to be used in extreme conditions when authorised by Command)	 No 4 – DAILY WORKING DRESS ARMED SENTRY & ROYAL NAVY PERSONNEL IN LIEU OF MTP AS ORDERED • The trousers are to be tied up as shown, when wearing high leg black boots
 No 4R – RELAXED DAILY WORKING DRESS AT COMMANDING OFFICERS DISCRETION (No 4R is not approved for fire-fighting) • Blue fire retardant trousers • Blue T-shirt • Black boots • Black socks • Optional Blue Micro Fleece • The blue fire retardant light weight jacket must be readily available as No 4 Daily Working Dress is the minimum dress state required for basic fire fighting • Commanding Officer may allow 4R where it is unlikely that immediate fire-fighting is required • Commanding Officer may allow optional baseball cap to be worn at sea • Commanding Officer may authorise unit specific T-shirt but they must be cotton navy blue • Not to be worn ashore  	

40. 4 Dress - Action Working Dress (AWD)

- a. **No 4 AWD** is only to be worn where No 4 PCS is not yet issued.
- b. **Occasions For Wear:**
- (1) Action working dress.
 - (2) Daily working rig at sea.
 - (3) Daily working rig alongside for JRs, and Officers/SRs when required.
 - (4) Daily working rig ashore in assignments when MTP would previously have been worn.
- c. **Description:**

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/beret/Tricorn hat	Peaked cap/beret/Tricorn hat.	Beret/seaman's cap
Jersey optional	Jersey optional	Jersey optional
Blue Shirt AWD	Blue Shirt AWD	Blue Shirt AWD
Blue working fire retardant shirt	Blue working fire retardant shirt	Blue working fire retardant shirt
Shoulder rank slides	Shoulder rate slides	Shoulder rate slides
Blue working fire retardant trousers	Blue working fire retardant trousers	Blue working fire retardant trousers
Trouser Blue AWD	Trouser Blue AWD	Trouser Blue AWD
Black socks	Black socks	Black socks
Black non-slip shoes/boots	Black non-slip shoes/boots	Black non-slip shoes/boots

- d. **Decorations/Medals:** None.

4 Dress - Action Working Dress (AWD)

Fig 39A-11a. Officers



Fig 39A-11b. Warrant Officers and Senior Ratings



Fig 39A-11c. Junior Ratings



12. 5 Dress - Working Rigs

- a. **Occasions for Wear:** Job specific working rigs worn at sea and ashore.
- b. **Description:**

Officers and all Ratings
1. Occupational working rigs worn at sea and ashore for specific tasks (all ranks)(e.g. chefs, divers, boats crews, etc)
2. This includes Mujlti Terrain Pattern; see Note 4 .

Notes:

- 1. *White coveralls may be worn by Officers and Warrant Officers and FOST staff when working in sterile environments as required.*
 - 2. *Flight Deck Officers x 2 White Coveralls.*
 - 3. *QARNNS new ward clinical uniform x 5 jacket and trousers. Compulsory for QARNNS Officers, Warrant Officers, Senior Ratings and Junior Ratings. Student Nurses under training will wear this uniform when on clinical placements.*
 - 4. *For General Duty Dress: combat jacket (or shirt) is to be worn tucked inside the trousers, sleeves are to be rolled up to above the elbow; only brown issued T-shirts are to be worn. For Combat Dress: (operations or exercise in the field) combat jacket may be worn loose, sleeves may be rolled up or down.*
- c. **Decorations/Medals:** None.

5 Dress - Working Rigs Officers and All Ratings

Fig 39A-12a. Flight Deck Rating



Fig 39A-12b. Boats Crew



5 Dress - Working Rigs (Continued)

Fig 39A-12c.



Fig 39A-12d.



QRNNS Officers and Ratings

Fig 39A-12e. Clinical
Uniform Officer (Female)



Fig 39A-12f. Clinical
Uniform Officer (Male)



Fig 39A-12g. Clinical
Uniform Rate (Female)



13. 1AW Dress - Formal Dress/Undress White**a. Occasions for Wear:**

- (1) When receiving HM the Queen, other crowned heads or heads of state.
- (2) When receiving royalty unless ordered to the contrary by the relevant Regional Commander/Defence Attaché.
- (3) Full ceremonial state events as ordered.
- (4) Inspections by Flag officers.
- (5) Funerals, courts martial, divisions and other appropriate ceremonial events.

b. Description:

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	Seaman's cap (Note 1)
Bush jacket (Note 2)	Bush jacket (Note 2)	White class II jacket (C/W blue on white badges)
White trousers/skirt (Note 3)	White trousers/skirt (Note 3)	White class II trousers (Note 3)
Shoulder rank boards	Shoulder rate slides/rate badges	Shirt uniforms class II
White socks	White socks	Seaman's blue collar
White shoes/white court shoes	White shoes/white court shoes	Black scarf assembly
Sword with scabbard (Note 4)	Sword with scabbard (Note 4 and Note 6)	Lanyard
Sword belt (Note 4)	Sword belt (Note 4 and Note 6)	White socks
Black Socks (Note 5)	Black socks (Note 5)	White shoes
Black Boots (Note 5)	Black boots (Note 5)	Black socks (Note 5)
	White webbing (Note 4 & Note 5)	Black boots or shoes as ordered (Note 5)
	White gloves (Note 4 & Note 7)	White webbing (Note 4 & Note 5)
	Rifle and bayonet (Note 5 and Note 6)	"Frog" and bayonet (Note 4 & Note 5)
		Rifle as appropriate (Note 4)
		White gloves (Note 4 & Note 7)

Notes:

1. Worn by female personnel during religious services. Junior ratings' chinstays to be down when armed.

2. *White tunic may be worn by Officers of Flag rank and certain members of staff, Commodores, Captains, Commanders in command, certain members of Flag Officers' staffs, Executive Officers of major warships, Attaches, Advisors, British Naval Staff overseas and Officers in certain exchange appointments. Also by other Officers, Warrant Officers and Senior Ratings when required to conform with accepted international standards of dress on state or major ceremonial occasions as directed by the State Ceremonial Training Officer at HMS COLLINGWOOD.*
3. *White tights or stockings are to be worn with skirts, white socks are to be worn with trousers.*
4. *Drawn from Loan Pool.*
5. *Worn on ceremonial parades when carrying rifle and by Officers forming a guard with rifles.*
6. *Warrant Officers First Class, MAAs and nominated Chief Petty Officers will carry black handled swords/cutlass when escorting a WECK. Senior and Junior Ratings may be armed with rifle and bayonet.*
7. *White gloves may be ordered for tri-service parades.*
8. *All personnel are to wear white or light coloured, inconspicuous underwear with white uniforms.*

c. **Decorations/Medals:**

- (1) Collar and/or broad Riband.
- (2) Up to 4 stars of orders.
- (3) Up to 3 neck decorations.
- (4) Medals.

1AW Dress - Formal Dress/Undress White

Fig 39A-13a. Officers (Male)



Fig 39A-13b. Officers (Female)



Fig 39A-13c. Warrant Officers and Senior Ratings



1AW Dress - Formal Dress/Undress White (Continued)

Fig 39A-13d. Senior Ratings



Fig 39A-13e. Junior Ratings



14. 1BW Dress - Formal Dress/Undress White**a. Occasions For Wear:**

- (1) Inspections by Flag Officers.
- (2) Ceremonial exchange visits as an alternative to 1A dress.
- (3) Funerals.
- (4) Other occasions as ordered

b. Description:

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	Seaman's cap (Note 1)
Bush jacket (Note 2)	Bush jacket (Note 2)	White class II jumper
White trousers/skirt	White trousers/skirt	White class II trousers
Shoulder rank boards	Shoulder rate slides	C/W badges
White socks	White socks	Shirt uniform class II
White shoes/white court shoes	White shoes/white court shoes	Seaman's blue collar
		Black scarf assembly
		Lanyard
		White socks
		White shoes

Notes:

1. Worn during religious services by female personnel. Junior ratings' chinstays to be down when armed.
2. White tunic may be worn by Officers of Flag rank and certain members of staff, Commodores, Captains, Commanders in Command, Executive Officers of major warships, Attaches, Advisors, British Naval Staff overseas and Officers in certain exchange appointments. Also by other Officers, Warrant Officers and Senior Ratings when required to conform with accepted international standards of dress on state or major ceremonial occasions as directed by Fleet Commander after consultation with Navy Command Executive Team and Navy Logistics Service Clothing Policy Desks.
3. All personnel are to wear white or light coloured, inconspicuous underwear with white uniforms

c. Decorations/Medals:

- (1) Up to 2 stars of orders.
- (2) 1 neck decoration.
- (3) Medals.

1BW Dress - Formal Dress/Undress White

Fig 39A-14a. Officers



Fig 39A-14b. Warrant Officers and Senior Ratings



Fig 39A-14c. Junior Ratings



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15. 1CW Dress - Formal Dress/Undress White

a. Occasions for Wear:

- (1) Memorial Services unless ordered to the contrary by the convening authority.
- (2) Occasions of duty or minor ceremonial.
- (3) Hosting of VIP visits and certain RNIPE events when ordered
- (4) Officers of the Day

b. Description:

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	Seaman's cap (Note 1)
Bush jacket	Bush Jacket	White class II jacket
White trousers/skirt	White trousers/skirt	White class II trousers
Shoulder rank boards	Shoulder Rate Slides	Shirt uniform class II
White socks	White socks	Seaman's blue collar
White shoes/white court shoes	White shoes/white court shoes	Black scarf assembly
		Lanyard
		White socks
		White shoes

Notes:

1. Worn during religious services by female personnel. Junior ratings' chinstays to be down when armed.
2. Black shoes and raincoats may be worn in inclement weather.
3. All personnel are to wear white or light coloured, inconspicuous underwear with white uniforms.

c. Decorations/Medals: Medal ribbons.

1CW Dress - Formal Dress/Undress White

Fig 39A-15a. Officers (Male)



Fig 39A-15b. Officers (Female)



Fig 39A-15c. Warrant Officers and Senior Ratings



Fig 39A-15d. Junior Ratings



16. 2AW Dress - Formal Evening Dress/Undress White**a. Occasions for Wear:**

- (1) Official or public balls, dinners and evening receptions of the formal nature.
- (2) Full ceremonial evening events.

b. Description:

Admirals	Other Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	1CW or optional 2BW white rig	As for 1CW rig
White mess jacket with shoulder rank boards	White mess jacket with shoulder rank boards		
Gold laced trousers/skirt (Note 3)	Blue mess trousers/skirt (Note 3)		
Stiff fronted shirt with detached wing collar (Note 2)	White Marcella shirt		
Black bow-tie	Black bow-tie		
White waistcoat/black cummerbund (Note 4)	White waistcoat/black cummerbund (Note 4)		
Black socks/black tights/ stockings	Black socks/black tights/ stockings		
Black shoes or mess boots/court shoes	Black shoes or mess boots/court shoes		

Notes:

1. *Optional at discretion of command unless Duty.*
2. *Soft white Marcella shirt may optionally be worn.*
3. *Gold laced trousers are optional for Officers of the rank of Captain and above.*
4. *Cummerbund worn by female Officers, white waistcoat by male Officers.*
5. *All personnel are to wear white or light coloured, inconspicuous underwear with white uniforms*

c. Decorations/Medals:

- (1) Broad riband.
- (2) Up to 4 stars of orders.
- (3) One neck decoration.
- (4) Miniature medals.

2AW Dress- Formal Evening Dress/Undress White

Fig 39A-16a. Officers



Fig 39A-16b. Warrant Officers and Senior Ratings



Fig 39A-16c. Junior Ratings



17. 2BW Dress - Formal Evening Dress/Undress White**a. Occasions for Wear:**

- (1) Dinner when 2A dress is not appropriate.
- (2) Evening dances and entertainments.
- (3) Officer of the Day and other evening duties.

b. Description:

Officers	Warrant Officers & Senior Ratings <i>1CW or optionally:</i>	Junior Ratings
Peaked cap/Tricorn hat (Note 1)	Peaked cap/Tricorn hat (Note 1)	As for 1CW rig
White mess jacket with shoulder rank boards	White mess jacket with miniature rate badges	
Blue mess trousers/skirt (Note 2 & Note 4)	Blue mess trousers/skirt (Note 4)	
Black cummerbund (Note 3)	White Marcella shirt	
White Marcella shirt	Black cummerbund (Note 3)	
Black bow-tie	Black bow-tie	
Black socks/black tights/stockings (Note 4)	Black socks/black tights/stockings (Note 4)	
Black shoes or mess boots/court shoes (Note 4)	Black shoes or mess boots/court shoes (Note 4)	

Notes:

1. *Optional at discretion of Command unless Duty.*
2. *Gold laced trousers are optional for male Officers of the rank of Captain and above.*
3. *Cummerbund to be worn by female Officers, blue waistcoat worn by male Officers. Blue waistcoat may be relaxed to cummerbund at discretion of Command*
4. *Kilt with accoutrements may optionally be worn by male personnel in place of blue mess trousers, black socks and shoes. Long skirts may similarly be worn by female personnel.*
5. *All personnel are to wear white or light coloured, inconspicuous underwear with white uniforms*

c. Decorations/Medals:

- (1) Up to 2 stars of orders.
- (2) One neck decoration.
- (3) Miniature medals.

2BW Dress - Formal Evening Dress/Undress White

Fig 39A-17a. Officers



Fig 39A-17b. Warrant Officers and Senior Ratings



Fig 39A-17c. Junior Ratings



18. 2CW Dress - Formal Evening Dress/Undress White

a. Occasions for Wear:

- (1) "Red Sea Rig" at sea.
- (2) Official Receptions and events in HM Ships in tropical climes when No 2AW/BWs are impractical.
- (3) Informal evening uniform in ships and establishments.

b. Description:

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat (see Note 1)	Peaked cap/Tricorn hat (see Note 1)	Seaman's cap (see Note 1)
Shoulder rank boards	Shoulder rate slides	Shoulder rate slides
White short sleeved shirt	White short sleeved shirt	White short sleeved shirt
Black cummerbund (Note 2)	Black cummerbund (see Note 3)	Blue trousers/skirt
Blue trousers/skirt	Blue trousers/skirt	Black socks/black tights/stockings
Black socks/black tights/stockings	Black socks/black tights/stockings	Black shoes/court shoes
Black shoes or mess boots/court shoes	Black shoes/court shoes	

Notes:

1. *Optional at discretion of Command unless Duty*
2. *May be replaced by unit specific cummerbunds appropriate to occasion and uniformity*
3. *Optional at discretion of Command/WO&SR Mess President.*

c. Decorations/Medals: None.

2CW Dress - Formal Evening Dress/Undress White

Fig 39A-18a. Officers (Male)



Fig 39A-18b. Officers (Female)



Fig 39A-18c. Warrant Officers and Senior Ratings



Fig 39A-18d. Junior Ratings



19. 3AW Dress - General Duty Rig White

- a. **Occasions for Wear:** Semi formal day rig worn ashore and afloat.
- b. **Description:**

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/beret/Tricorn hat	Peaked cap/beret/Tricorn hat	Beret/seaman's cap
White short sleeved shirt	White short sleeved shirt	White short sleeved shirt
Shoulder rank boards or rank slides	Should rate slides	Shoulder rate slides
White trousers/dress/skirt (Note 1)	White trousers/dress/skirt (Note 1)	White trousers/dress (Note 1)
White socks	White socks	White socks
White shoes/court shoes (Note 2)	White shoes/court shoes (Note 2)	White shoes/court shoes (Note 2)

Notes:

- 1. *White trousers, dresses or skirts may be worn by female personnel ashore as appropriate.*
- 2. *Black shoes and raincoats may be worn in inclement weather.*
- 3. *All personnel are to wear white or light coloured, inconspicuous underwear with white uniforms.*

- c. **Decorations/Medals:** None.

3AW Dress - General Duty Rig White

Fig 39A-19a. Officers (Male)



Fig 39A-19b. Officers (Female)



Fig 39A-19c. Warrant Officers and Senior Ratings



Fig 39A-19d. Junior Ratings



20. 3BW Dress - General Duty Rig White

a. **Occasions for Wear:** Informal day rig worn ashore and afloat.

b. **Description:**

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/Tricorn hat	Peaked cap/Tricorn hat	Seaman's cap
White short sleeved shirt	White short sleeved shirt	White short sleeved shirt
Should rank boards or rank/slides	Shoulder rate slides	Shoulder rate slides
White shorts/skirt	White shorts/skirt	White shorts
White long socks	White long socks	Black long socks
White shoes (see Note 3)	White shoes (see Note 3)	Black shoes

Notes:

- This uniform is under review and may be withdrawn.*
- Female personnel ashore only may wear white shorts or skirts as appropriate.*
- Black shoes may be worn in wet weather.*
- Black DMS boots are to be worn on Parts of Ship and other areas where protective footwear is required.*
- All personnel are to wear white or light coloured, inconspicuous underwear with white uniforms.*

c. **Decorations/Medals:** None.

3BW Dress - General Duty Rig White

Fig 39A-20a. Officers



Fig 39A-20b. Warrant Officers and Senior Ratings



Fig 39A-20c. Junior Ratings



BR 3(1)**21. 3CW Dress - General Duty Rig White**

a. **Occasions for Wear:** At sea in hot climates.

b. **Description:**

Officers	Warrant Officers & Senior Ratings	Junior Ratings
Peaked cap/beret/Tricorn hat	Peaked cap/beret/Tricorn hat/seaman's cap	Beret
White short sleeved shirt	White short sleeved shirt	Shoulder rate slide
Shoulder rank boards	Shoulder rate slides	White t-shirt
White shorts	White shorts	Blue shorts
Boat shoes	Boat shoes	Boat shoes
	or	or
	T Shirt Blue PCS	T Shirt Blue PCS
	Blue shorts	Blue shorts

Note. This uniform is under review and in the process of being withdrawn. It may continue to be worn at the discretion of Command.

c. **Decorations/Medals:** None.

3CW Dress - General Duty Rig White

Fig 39A-21a. Officers



Fig 39A-21b. Warrant Officers and Senior Ratings

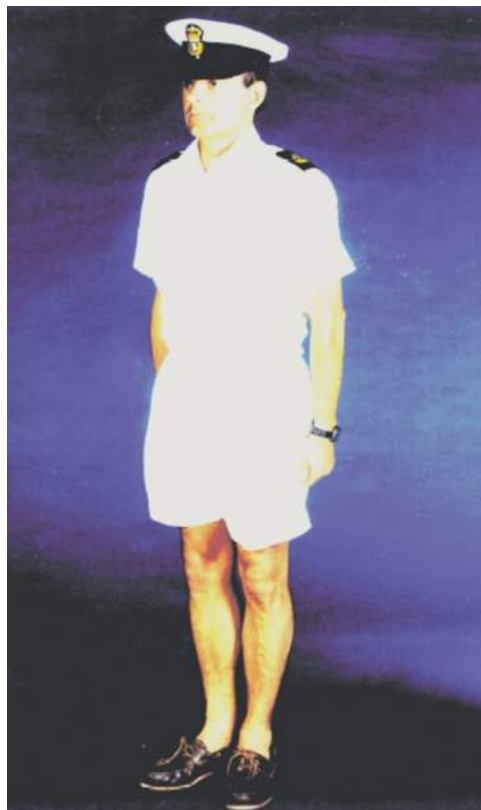


Fig 39A-21c. Junior Ratings



Fig 39A-22. Uniform Fitting Guide (Officers)



Cap Badges are to be in line with the seam on the peak cap and central of the tricorne Cap. Ties are to be of small knot and symmetrical.



Cuff links should be Gold, Silver, Plain or Ships Own/RN Specific



Creases to the sleeves of the blue reefer jacket are to the front and vertical.
Medals are worn on the left breast in one horizontal line, 90mm down, central from the shoulder blade.



Trouser creases are to be vertical and central to front and rear of the leg. Trousers should hang straight, with the hem hanging mid way between the top of the heel and the top of the shoe.



Handkerchiefs are not to be worn on ceremonial occasions.



Distinction Mark of Rank - see below

Distinction Mark of Rank – Sleeve Lace

Sleeve lace consists of rows of gold lace with a circle or a curl on the top row only right round each cuff as follows;

Admiral of the Fleet	4 rows of 13mm lace above a band of 50mm lace.
Admiral	3 rows of 13mm lace above a band of 50mm lace.
Vice-Admiral	2 rows of 13mm lace above a band of 50mm lace.
Rear Admiral	1 row of 13mm lace above a band of 50mm lace.
Commodore	A band of 42mm lace with a circle of 13mm.
Captain	4 rows of 13mm lace.
Commander	3 rows of 13mm lace.
Lieutenant Commander	2 rows of 13mm lace with a row of 6mm lace between.
Lieutenant	2 rows of 13mm lace.
Sub Lieutenant	1 row of 13mm lace.



Fig 39A-23. Uniform Fitting Guide (WOs and SRs)



Cap Badges are to be in line with the seam on the peak cap and central of the tricorn Cap. Ties are to be of small knot and symmetrical.



Creases to the sleeves of the blue reefer jacket are to the front and vertical.
Medals are worn on the left breast in one horizontal line, 90mm down, central from the shoulder blade.



Trouser creases are to be vertical and central to front and rear of the leg. Trousers should hang straight, with the hem hanging mid way between the top of the heel and the top of the shoe.



Cuff links should be Gold, Silver, Plain or Ships own/RN specific



Chief Petty Officer branch specialisation badges are to be worn on the lapels of the blue reefer jacket, that on the right lapel being the normal branch badge, that on the left its mirror image.



Warrant Officers are to wear the Royal Arms on both cuffs, with the bottom of the badge 127mm from the end of the sleeve.
Chief Petty Officers buttons are worn horizontal and centralised 127mm from the bottom of the sleeve and with a distance of 50mm between the buttons.
Petty Officers buttons are situated at the rear of sleeve, 25mm from the bottom and 25mm between buttons.



Petty Officer Rate badge is worn on the left arm and Branch badges on the right. Centre of the rate and branch badges are to be sewn to the flat of the sleeve, mid way between the shoulder and the elbow.

Fig 39A-24. Uniform Fitting Guide (Junior Rates)



Press shirt with outward crease down each arm and vertically down front centre.



Press 3 vertical creases in the collar. Centre crease downwards, outer creases upwards (see diagram)



Lanyard placed over the head, under both the collar and jumper then passed out through the right becket, looped round, passed back in through left becket. Tail passed around and tucked into left pocket. The loop of lanyard to be 7.5cm in diameter.



Place the cap ribbon so that the middle letter is aligned with the cap's centre front seam.



Silk bow press stud webbing passed through both becket loops. Silk, folded edge nearest to the neck, passes under both the collar and jumper and over laps and fastens behind the neck at the required length.

Fit jumper at waist so it does not bow at hem. Cuff length to finish mid way between wrist and end of thumb. Leg length to just rest on shoe.



Tie the bow directly over the left ear. Place the cap so that the centre front seam is over the nose.

Fig 39A-25. Tying a Cap Ribbon

1) Centre the tally with the centre letter including gaps, under the front seam of the cap. Tie an overhand knot directly under the left hand seam of the cap holding the tally firmly in position with the thumb until the bow is formed.



2) The upper tail is brought down and up again to form the first bight of the bow.



3) The lower tail is passed over the first bight and then up on the outside.



4) A bight is formed in the right hand tail and tucked behind the top end of the first bight.



5) The tally can be steamed over a boiling kettle and tails trimmed to shape.



6) The bow and knot is now carefully formed and tightened.

ANNEX 39B

RN AND QARNNS OFFICERS OUTFIT SCALES

1. SCALE 1A - RN Male Officers on Promotion from Rating.

a. Entitlement to Scale.

(1) The uniform outfit shown at sub para b is to be issued to all Upper Yardman Officers on promotion from Rating. For Senior Upper Yardmen see Scale 1B.

(2) The outfit shown at Scale 3 sub para b is that required to be maintained by RN commissioned Officers generally.

b. Basic Outfit.

(1) *Items provided by contract arrangement:*

	Scale	Notes
Blue barathea undress uniform suit jacket and trousers; with Midshipman's turnbacks or rank lace as appropriate	2	3
Blue barathea mess jacket with rank lace	1	
Blue barathea mess trousers	1 pr	
White mess waistcoat	1	
White Mess Jacket	1	

(2) *Items issued from Service stocks:*

	Scale	Notes
Badge, beret	1	
Badge, cap	1	
Bag, linen	1	
Bag, travelling	1	5
Bag, Day Sack, black	1	5
Cap, plastic DT	1	
Cummerbund, black	1	
Shirt, evening, collar-attached	2	
Shirt, white, collar-attached	2	
Shirt, white, short sleeve	3	
Shoes, black leather, leather soles	1 pr	

BR 3(1)

	Scale	Notes
Shorts, PT, blue	2	
Shoulder rank slides	2 prs	
Shoulder rank boards	1 pr	
Tie, evening, double ended	1 pr	
Trousers, working, polyester	1 pr	
Vest, gym, coloured	4	

(3) Additional items for QARNNS Ratings promoted to Officer:

	Scale	Notes
Badge, QA insignia, EGB	4	
Tunic (M), ward clinical, white with navy blue piping	5	
Trousers (M), ward clinical, navy blue	5 prs	
Badge, QA insignia/name, white cloth	5	

c. Tropical Outfit (Issued on First Case of Need).**(1) Items provided under contract:**

	Scale	Notes
Jacket, mess, white PV	1	

(2) Items issued from Service sources where not already held:

	Scale	Notes
Jacket, bush, white PV	2	
Trousers, white PV	2 prs	
Belt buckles	2	
Belt hooks	2	
Belt, waist, white	1	
Buttons anodised RN Officers c/w split rings Size 1 (foreparts and pockets of bush jacket)	8	
Buttons anodised RN Officers c/w split rings Size 2 (white mess jacket and bush jacket)	6	
Shoes, white (all Ranks and Rates)	1 pr	
Socks, white	6 prs	

d. **Additional Items for Certain Officers.** For Officers of Flag Rank and certain members of staff, Captains, Commanders in Command, Executive Officers of Major Warships, Attaches, Advisors and British Naval Staffs overseas and certain exchange appointments. For other Officers, when required to conform with accepted international standards of dress on state or major ceremonial occasions as directed by Fleet Commander after consultation with NCHQ Logistics Capability Division.

	Scale	Notes
White Tunic and Trousers	1	1

e. **Additional Item for Senior Officers.** All 4* Admirals, all members of the Royal Family who are promoted to Rear Admiral and above, The Vice Admiral of the United Kingdom, any Royal Navy Officer of 2* rank and above who is appointed as a member of the Royal Household, to include the Defence Services Secretary when an RN officer.

	Scale	Notes
Admiral's Ceremonial Day Coat	1	4

f. **Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57).**

	Scale	Notes
Boots, combat assault, black	1 pr	6
Boots, combat assault, insoles	1	
Discs, identity, stainless steel	2	
Overall, white (Engineer Officers only)	3	2

Notes:

1. *Obtained gratuitously on first occasion of need or free replacement, on a fair wear and tear basis, of garments previously issued. Applications to NCHQ, Logistics Capability Division via main clothing store.*
2. *To be issued by lead school on first occasion of need.*
3. *Only one to be issued to QARNNS Officers.*
4. *By entitlement to a grant for purchase (Grants 217, 218 and 220 refer).*
5. *By exception only; where the individual attended HMS RALEIGH prior to the issue of these items to Phase 1 recruits.*
6. *By exception only; exchange if required.*

2. SCALE 1B - RN Male Officers on Promotion from Senior Rating.**a. Entitlement to Scale.**

- (1) The uniform outfit shown at sub para b is to be issued to all Senior Upper Yardman Officers on promotion from Rating.
- (2) S2910 Kit Record Books are to be presented at BRNC when kitting up.
- (3) The outfit shown at Scale 3 sub para b is that required to be maintained by RN commissioned Officers generally.

b. Basic Outfit.

- (1) Items provided by contract arrangement:

	Scale	Notes
Blue barathea undress uniform suit jacket and trousers; with Midshipman's turnbacks or rank lace as appropriate	2	3
Blue barathea mess jacket with rank lace	1	
Blue barathea mess trousers	1 pr	
White mess waistcoat	1	
White Mess Jacket	1	

- (2) *Items issued from Service stocks:*

	Scale	Notes
Badge, beret	1	
Badge, cap	1	
Bag, travelling	1	1
Bag, Day Sack, black	1	1
Cummerbund, black	1	2
Shirt, evening, collar-attached	2	
Shirt, white, collar-attached	1	
Shirt, white, short sleeve	3	
Shoes, black leather, leather soles	1 pr	
Shorts, PT, blue	2	
Shoulder rank slides	2 prs	
Shoulder rank boards	1 pr	
Tie, evening, double ended	1 pr	2
Trousers, working, polyester	1 pr	
Vest, gym, coloured	4	

Notes:

1. *By exception only; where the individual attended HMS RALEIGH prior to the issue of these items to Phase 1 recruits.*
2. *By exception only; where the individual has not drawn these items as part of their No. 2 dress.*

3. SCALE 2A – RN Female Officers on Promotion from Rating.**a. Entitlement to Scale.**

(1) The uniform outfit shown at sub para b is to be issued to all Upper Yardman Officers on promotion from Rating. For Senior Upper Yardmen see Scale 2B.

(2) The outfit shown at Scale 3 sub para b is that required to be maintained by RN commissioned Officers generally.

b. Basic Outfit.

(1) *Items provided by means of cash grant:*

	Scale	Notes
Evening bag	1	
Tights, black	12 prs	1
Cash grant paid automatically by UPO/Unit HR Cell on receipt of OAL		
Grants and allowances Scale 142 refers		

(2) *Items provided by contract arrangement:*

	Scale	Notes
Blue barathea undress uniform suit c/w skirt (jacket, skirt and trousers) with Midshipman's turnbacks or rank lace as appropriate	2	5
Blue barathea, mess jacket	1	
Blue barathea, mess trousers	1 pr	
Blue barathea, long full skirt	1	
White Mess Jacket	1	

(3) *Items issued from Service stocks:*

	Scale	Notes
Badge, beret	1	
Badge, hat	1	
Bag, Linen	2	
Bag, travelling	1	7
Bag, Day Sack, Black	1	7
Cummerbund, black	1	
Hat, Tricorn	1	

	Scale	Notes
Jersey, H/W blue	2	
Shirt, evening, collar-attached	2	
Shirt, white, collar-attached	4	
Shirt, white, short sleeve	4	
Shoes, black leather, leather soles	1 pr	
Shoes, black leather, non-slip soles	1 pr	
Shorts, PT, blue	2	
Shoulder rank slides	2 prs	
Shoulder rank boards	1 pr	
Tie, evening, double ended	1	
Trousers, working, worsted/polyester	1 pr	
Vest, gym, coloured	4	

(4) *Additional Items for QARNNS Ratings Promoted to Officer:*

Issued from Service Stocks:

	Scale	Notes
Badge, QA insignia, EGB	4	
Tunic (F), ward clinical, white with navy blue piping	5	
Trousers (F), ward clinical, navy blue	5 prs	
Badge, QA insignia/name, white cloth	5	

c. **Tropical Outfit (Issued on First Occasion of Need).**

(1) *Items Provided Under Contract:*

	Scale	Notes
Jacket, bush, white PV	2	
Jacket, mess, white PV	2	
Skirt, White (on request)	2	2

BR 3(1)**(2) Items Issued From Service Sources where not already held:**

	Scale	Notes
Belt buckles	2	
Belt hooks	2	
Belt, waist, white	1	
Buttons, anodised, RN Officers c/w split rings, Size 1 (foreparts and pockets of bush jacket)	8	
Buttons, anodised, RN Officers c/w split rings, Size 2 (mess jacket and shoulder flaps of bush jacket)	6	
Shoes, ward duty, white	1 pr	
Shoes, white (all Ranks and Rates)	1 prs	
Socks, white	6 prs	5
Trousers, white,	2 prs	5
Dress, white, tropical (on request)	6	6

d. **Additional Items for Certain Officers.** For Officers of Flag Rank and certain members of staff, Captains, Commanders in Command, Executive Officers of Major Warships, Attaches, Advisors and British Naval Staffs overseas and certain exchange appointments. For other Officers, when required to conform with accepted international standards of dress on state or major ceremonial occasions as directed by Fleet Commander after consultation with NCHQ Logistics Capability Division.

	Scale	Notes
White Tunic and Trousers	1	3

e. Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57).

	Scale	Notes
Boots, Combat assault, black	1 pr	8
Boots, Combat assault, insoles	1	
Discs, identity, stainless steel	2	
Overall, white, (Engineer Officers only)	3	4

Notes:

1. *Optionally, black stockings may be worn.*
2. *For Officers appointed to a shore establishment the allowance for the skirt is increased to 4.*
3. *Obtained gratuitously on first occasion of need or free replacement, on a fair wear and tear basis, of garments previously issued. Applications to NCHQ, Logistics Capability Division via main clothing stores.*

4. *To be issued by lead school on first occasion of need.*
5. *Only one issued to QARNNS Officers*
6. *QARNNS Officers x 6 Dresses.*
7. *By exception only; where the individual attended HMS RALEIGH prior to the issue of these items to Phase 1 recruits*
8. *By exception only; exchange if required.*

4. SCALE 2B – RN Female Officers on Promotion from Senior Rating.**a. Entitlement to Scale.**

- (1) The uniform outfit shown at sub para b is to be issued to all Senior Upper Yardsman Officers on promotion from Senior Rating.
- (2) S2910 Kit Record Books are to be presented at BRNC when kitting up.
- (3) The outfit shown at Scale 3 sub para b is that required to be maintained by RN commissioned Officers generally.

b. Basic Outfit:**(1) Items provided by means of cash grant:**

	Scale	Notes
Evening bag	1	
Tights, black	12 prs	1
Cash grant paid automatically by UPO/Unit HR Cell on receipt of OAL.		
Grants and allowances Scale 142 refers		

(2) Items provided by contract arrangement:

	Scale	Notes
Blue barathea undress uniform suit c/w skirt (jacket, skirt and trousers) with Midshipman's turnbacks or rank lace as appropriate	2	5
Blue barathea, mess jacket	1	
Blue barathea, mess trousers	1 pr	
Blue barathea, long full skirt	1	
White Mess Jacket	1	

(3) *Items issued from Service stocks:*

	Scale	Notes	
Badge, beret	1		
Badge, hat	1		
Bag, travelling	1	1	
Bag, Day Sack, Black	1	1	
Cummerbund, black	1	2	
Shirt, evening, collar-attached	2		
Shirt, white, collar-attached	1		
Shirt, white, short sleeve	3		
Shoes, black leather, leather soles	1 pr		
Shorts, PT, blue	2		
Shoulder rank slides	2 prs		
Shoulder rank boards	1 pr		
Tie, evening, double ended	1	2	
Trousers, working, worsted/polyester	1 pr		
Vest, gym, coloured	4		

Notes:

1. *By exception only; where the individual attended HMS RALEIGH prior to the issue of these items to Phase 1 recruits.*
2. *By exception only; where the individual has not drawn these items as part of their No. 2 dress.*

5. SCALE 3 – New Entry Male Officers Entered at BRNC Dartmouth for Pre-University, General Naval and Academic Training or appointed to Medical or Dental Cadetships or to Pre-Registration Year Commissions.

a. Entitlement to Scale.

- (1) The uniform outfit shown at sub para b is to be issued to all new entry Officers.
- (2) Officers who resume full RN Service, or return on FTRS, after a break of more than 4 years are entitled to free issue of uniform in accordance with sub para b.
- (3) Officers who resume full RN Service, or return on FTRS, after a break of less than 4 years are to be reimbursed in accordance with JSP 754.

b. Basic Outfit.

- (1) *Items provided by means of cash grant:*

	Scale	Notes
Cash grant paid automatically by UPO/Unit HR Cell on receipt of OAL		
Grants and allowances Scale 102 refers		

- (2) *Items provided by contract arrangement:*

	Scale	Notes
Blue barathea undress uniform suit (Jacket and Trousers)	2	4
Blue barathea mess jacket	1	
Blue barathea mess trousers	1	
White mess waistcoat	1	

- (3) *Items issued from Service stocks:*

	Scale	Notes
General Service Respirator	1	
General Service Respirator – Haversack	1	
General Service Respirator – Canister	1	
Badge, beret	1	
Badge, cap	1	
Bag, Day Sack, black	1	
Bag, travelling	1	
Bag, linen	2	
Belt, waist, black	1	

	Scale	Notes
Beret, blue	1	
Cap, plastic DT	1	
Cummerbund, black	1	
Mk iv Foul Weather Jacket	1	
Flash RN, Foul Weather Jacket	1	
Jersey H/W, blue	1	1
Shirt, evening, collar-attached	2	
Shirt, white, collar-attached	4	
Shirt, white, short sleeve	4	
Shoes, black leather, leather soles	1 pr	
Shoes, black, leather, non-slip soles	1 pr	
Shoes, fitness training	1 pr	
Shorts, PT, blue	2 prs	
Shoulder rank slides	2 prs	
Shoulder rank boards	1 pr	
Socks, thick, black	8 prs	6
Socks, thin, black	4 prs	
Socks, PT, white	2 prs	
Tie, black, polyester	2	
Tie, evening, double ended	1	
Trousers, working, worsted/polyester	2 prs	
Vest, gymnasium	4	

(4) *Additional Items for QARNNS Officers:*

	Scale	Notes
Badge, QA insignia, EGB	4	
Tunic (M), ward clinical, white with navy blue piping	5	
Trousers (M), ward clinical, navy blue	5 prs	
Badge, QA insignia/name, white cloth	5	

- c. **Tropical Outfit.** Tropical uniform, as detailed in Scale 1, Para 1 sub para c and Para 1 sub para d is to be issued to all officers at Paragraph 3a on first occasion of need.

BR 3(1)**d. Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57).**

	Scale	Notes
Boots, combat assault, black	1 prs	
Boots, combat assault, insoles	1	
Boots, DMS	1 pr	
Disc, identity, stainless steel	2	
RNPCS Jacket	2	
RNPCS Trousers	3	
RNPCS T-Shirt	4	
RNPCS Belt	1	
RNPCS Thermal Layer	1	
RNPCS Baseball Cap	1	
Overall, white (Engineer officers only)	3	3
Mk IV Foul Weather Jacket	1	5

Notes:

1. *Only one Jersey H/W blue to be maintained on completion of training.*
2. *Not to be maintained on completion of training.*
3. *To be issued by lead school on first occasion of need.*
4. *Only one to be issued to QARNNS Officers.*
5. *Gratuitous exchange for Officers serving onboard seagoing units only.*
6. *Only 4 pairs required to be maintained on completion of training.*

6. SCALE 4 – New Entry Female Officers Entered at BRNC Dartmouth for Pre-University, General Naval and Academic Training or Appointed to Medical or Dental Cadetships or to Pre-Registration Year Commissions.

a. Entitlement to Scale.

- (1) The uniform outfit shown at sub para b is to be issued to all new entry Officers.
- (2) Officers who resume full RN Service, or return on FTRS, after a break of more than 4 years are entitled to free issue of uniform in accordance with sub para b.
- (3) Officers who resume full RN Service, or return on FTRS, after a break of less than 4 years are to be reimbursed in accordance with JSP 754.

b. Basic Outfit.

- (1) *Items provided by means of cash grant:*

	Scale	Notes
Evening bag	1	
Tights black	12 prs	1
Cash grant paid automatically by UPO/Unit HR Cell on receipt of OAL		
Grants and allowances Scale 102 refers		

- (2) *Items provided by contract arrangement:*

		Scale	Notes
Blue barathea undress uniform suit c/w skirt (jacket, skirt and trousers)	With Midshipmen's turnbacks or rank lace as appropriate	2	5
Blue barathea mess jacket		1	
Blue barathea mess trousers		1 pr	
Blue barathea, long skirt		1	

- (3) *Items issued from Service stocks:*

	Scale	Notes
General Service Respirator	1	
General Service Respirator – Haversack	1	
General Service Respirator – Canister	1	
Badge, beret	1	
Badge, hat	1	

	Scale	Notes
Bag, linen	2	
Bag, daysack, black	1	
Bag, travelling	1	
Belt, waist, black	1	
Beret, blue	1	
Cummerbund, black	1	
Hat, Tricorn	1	
Mk IV Foul Weather Jacket	1	
Flash RN, Foul Weather Jacket	1	
Jersey, H/W, blue	1	2
Shirt, evening, collar-attached	2	
Shirt, white, collar-attached	4	
Shirt, white, short sleeve	4	
Shoes, black leather, leather soles	1 pr	
Shoes, black, leather, non-slip soles	1 pr	
Shoes, fitness training	1 pr	
Shorts, PT, blue	2 prs	
Shoulder rank slides	2 prs	
Shoulder rank boards	1 pr	
Socks, thick, black	8 prs	
Socks, thin, black	4 prs	
Socks, PT, white	2 prs	
Tie, black, polyester	2	
Tie, evening, double ended	1	
Trousers, working, worsted/polyester	2	
Vest, gymnasium	4	

(4) *Additional items for QARNNS Officers:**Issued from Service stocks:*

	Scale	Notes
Badge, QA insignia, EGB	4	
Tunic (F), ward clinical, white with navy blue piping	5	
Trousers (F), ward clinical, navy blue	5 prs	
Badge, QA insignia/name, white cloth	5	

c. **Tropical Outfit.** Tropical uniform as detailed in Para 2, sub para c is to be issued to all Officers at Para 4 sub para a above on first occasion of need.

d. **Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57).**

	Scale	Notes
Boots, combat assault, black	1 pr	
Boots, combat assault, insoles	1	
Boots, DMS, Conductive, non-slip	1 pr	
Disc, identity, stainless steel	2	
RNPCS Jacket	2	
RNPCS Trousers	3	
RNPCS T-Shirt	4	
RNPCS Belt	1	
RNPCS Thermal Layer	1	
RNPCS Baseball Cap	1	
Overall white (Engineer Officers Only)	3	4
Mk IV Foul Weather Jacket	1	6

Notes:

1. *Optionally, black stockings may be worn.*
2. *Only one Jersey H/W blue to be maintained on completion of training.*
3. *Not to be maintained on completion of training.*
4. *To be issued by lead school on first occasion of need.*
5. *Only one to be issued to QARNNS Officers.*
6. *Gratuitous exchange for Officers serving onboard seagoing units only.*
7. *Only 4 pairs required to be maintained on completion of training.*

BR 3(1)**7. SCALE 5 - Officers Assigned to the United States of America.**

As a general rule, Officers are to wear RN uniform. Exceptionally, as summer working uniform, khaki clothing may be worn.

- a. RN Male Officers assigned for Service in the USA are paid a cash grant towards the cost of:

	Scale	Notes
Stone, collar attached shirts	3	2
Stone, drill, washable, trousers	2 prs	2
Stone, webbing belt	1	2
Collar, rank badges	1 set	3
Brown shoes		4
Stone tie		4
Cash grant paid automatically by UPO/Unit HR Cell on receipt of OAL (grants and Allowances Scale 202 refers).		

- b. RN Female Officers assigned for Service in the USA are paid a cash grant towards the cost of:

	Scale	Notes
Stone, collar attached shirts	3	2
Stone, drill, washable trousers	2 prs	2
Stone, webbing, belt	1	2
USN woman officers belt, buckle and tip	1 set	2
Hat, woman officers, USN	1	2
Collar, rank badges	1 set	3
Cash grant paid automatically by Unit HR Cell on receipt of OAL (grants and Allowances Scale 200 refers).		

Notes:

- Paid on first occasion of qualifying only.*
- Stone clothing can usually be obtained in the USA from USN sources.*
- Metal collar badges representing, in miniature, the USN Officers distinction marks of rank may be worn optionally on the khaki shirt by officers assigned for duty, which necessitate their wearing of khaki uniform in the presence of US officers. The badge, available on repayment from CBNS, is to be worn on both sides of the collar with the centre approximately 2.5cm from the bottom. The badges are to be horizontal when the collar is fastened.*
- Optional item provided at officer's own expense.*

8. SCALE 6 - Officers Assigned to Royal Navy Students Presentation Team, AIB Board Members, Area Careers Liaison Officers, Ethnic Minority Liaison Officers.

	Scale	Notes
Blue Barathea uniform suit c/w lacing	1	See Note

Note. *In accordance with JSP 752 Chapter 8 Art 08.0114, Officers assigned to certain high profile roles requiring frequent wearing of ceremonial uniform may be eligible for a grant to purchase a second uniform.*

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9. SCALE 7 - Officers Assigned for Service in Naval Attaches' Posts in South America, with No 32 Squadron RAF and Exchange Appointments with the Brazilian Navy.

a. Male Officers.

	Scale	Notes
Tropical stone coloured uniform (prestige suit)	1	1
Tropical stone coloured uniform (RM pattern bush jacket and trousers)	1	1
Stone coloured, collar attached shirts	3	2
Brown shoes		3

b. Female Officers.

To be notified.

Notes:

- 1. Requirements should be notified in the first instance to NCHQ, Logistics Capability Division, who will advise on supply procedures.*
- 2. Available through main clothing stores.*
- 3. Optional item provided at Officer's own expense.*

10. SCALE 8 - Officers Assigned for Service as RN Instructors at NATO Special Weapons School Oberammergau, in Naval Attaches and Assistant Naval Attaches Posts in Ankara, Athens, Bonn, Islamabad, Lisbon, Egypt, Madrid, Muscat and Rome and Naval Party 1002 Diego Garcia.

	Scale	Notes
Tropical stone coloured Uniform (RM pattern bush jacket and trousers)	2	1
Brown shoes		2

Notes:

1. *Available from service sources.*
2. *Optional item provided at Officer's own expense.*

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11. SCALE 9 - Officers Assigned to the British Military Advisor and Training Team (BMATT) Barbados

	Scale	Notes
Tropical stone coloured uniform (RM pattern bush jacket and trousers)	2	1
Shirt, tropical, stone coloured	6	1
Socks, GS, olive drab	6 prs	1
Trousers, stone coloured	1 pr	1
Desert boots	1 pr	1
Shoes brown	1 pr	2

Notes:

1. *Available from service sources.*
2. *Optional item provided at Officer's own expense.*

12. SCALE 10 - Officers Assigned to Joint Saudi Supply Support Cell (JSSSC) Saudi Arabia and Naval Attaché Bahrain

	Scale	Notes
Desert boots chukka	2 pr	1
Shirt, stone coloured, short sleeve	4	2
Trousers, stone coloured	4 pr	3
Epaulettes	2 pr	4
Jacket Combat lightweight	4	
Trousers Combat Lightweight	4 pr	
T-shirt khaki	4	
Sock desert	4	

Notes:

1. Qty 1 issued to UK based MOD Saudi Arabian Project.
2. Qty 2 issued to UK based MOD Saudi Arabian Project.
3. Qty 2 issued to UK based MOD Saudi Arabian Project.
4. Qty 2 issued to UK based MOD Saudi Arabian Project.

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13. SCALE 11 - Officers Assigned to Falkland Islands.

(See Annex 39C [Para 9](#)).

14. SCALE 12 - Officers Assigned to RN Billets in Cyprus.

Basic Kit:

	Scale	Notes
Shirt, desert, MTP	3	
Trousers, desert, MTP	3	
T-Shirt, desert, MTP	3	
Boots, desert	1pr	
Jacket, desert, MTP	1	
Sweat rags, desert MTP	3	
Socks, desert, MTP	5	
Hat, floppy, desert, MTP	1	
Hydration system	1	

15. SCALE 13 - RN Male Chaplains.**a. Basic Outfit.**

(1) Items provided by means of cash grant:

	Scale	Notes
Scarf, clerical	1	
Cash grant paid automatically by UPO/Unit HR Cell on receipt of OAL (grants and allowances Scale 118 refers).		

(2) *Items provided under contract:*

	Scale	Notes
Blue barathea undress uniform suit (jacket and trousers)	2	
Blue barathea mess jacket	1	
Blue barathea mess trousers	1 pr	

(3) Items issued from Service sources:

	Scale	Notes
General Service Respirator	1	
General Service Respirator – Haversack	1	
General Service Respirator - Canister	1	
Badge, beret, Chaplains'	1	
Badge, cap, Chaplains'	1	
Badge collar, cloth, Chaplain's	3prs	
Bag, daysack, black	1	
Bag, travelling	2	
Belt, waist, black	1	
Beret, blue	1	
Cap, plastic, Chaplain's	1	
Cummerbund black	1	
Gloves, brown cape	1 pr	
Mk IV Foul Weather Jacket	1	
Jersey H/W blue	1	
Jersey H/W green	1	1
Jersey sports white	1	
Shirt, evening, colour attached	2	
Shirt, white, collar-attached	5	
Shirt, white, short sleeve	3	

	Scale	Notes
Shoes, black leather, leather sole	1 pr	
Shoes, black, leather, non-slip sole	1 pr	
Shoes, fitness training	2	
Shorts PT blue	2	
Shoulder rank slides	2 prs	
Shoulder rank boards	1 pr	
Socks, thick, black	4 prs	
Socks, thin, black	4 prs	
Tie, black, polyester	1	
Tie, evening, double ended	1	
Trousers, working, polyester	2	
Vest, gymnasium	2	

b. Tropical Outfit (to be supplied on the first occasion of need).

(1) Items provided by means of cash grant:

	Scale	Notes
Cassocks, white	2	
Cash grant paid automatically by UPO/Unit HR Cell on receipt of OAL (grants and Allowances Scale 119 refers).		

(2) Tropical uniform as detailed in Para 1 sub para c and Para 1 sub para d is to be issued to all Officers at Para 13 sub para a on first occasion of need.

c. Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57).

	Scale	Notes
Boots, combat assault	1 pr	
Boots, combat assault, insoles	1 pr	
Boots, DMS	1 pr	
Discs, identity, stainless steel	2	
Shirt, blue, working FR	2	
Trousers, blue, working FR	2	

Notes:

1. *Not to be maintained on completion of training.*

2. *Chaplains are expected to wear Daily Working Rig (DWR) as directed by their ship or unit. However, where practicable, they may wear a dark suit with a clerical collar (black or grey shirt) in place of DWR, unless directed otherwise.*

16. SCALE 14 - RN Female Chaplains**a. Basic Outfit.**(1) *Items provided by means of cash grant:*

	Scale	Notes
Evening bag	1	
Tights, black	12 prs	1
Scarf, clerical	1	
Cash grant paid automatically by UPO/Unit HR Cell on receipt of OAL (grants and allowances Scale 190 refers).		

(2) *Items provided by contract arrangement:*

	Scale	Notes
Blue barathea undress uniform suit (jacket, skirt and trousers)	2	
Blue barathea mess jacket	1	
Blue barathea mess trousers	1 pr	
Blue barathea long skirt	1	
Skirt, working, worsted/polyester	1	

(3) *Items issued from Service sources:*

	Scale	Notes
General Service Respirator	1	
General Service Respirator – Haversack	1	
General service Respirator - Canister	1	
Badge, beret, Chaplains	1	
Badge, cap, Chaplain's	2	
Badge collar, cloth, Chaplain's	3prs	
Bag, daysack, black	1	
Bag, travelling	2	
Belt, waist, black	1	
Beret, blue	1	
Cummerbund, black	1	
Gloves, brown cape	1	
Hat, Tricorn	1	
Jersey, sports	1	
Mk IV Foul Weather Jacket	1	

	Scale	Notes
Jersey, H/W, blue	1	
Shirt, evening, collar-attached	2	
Shirt, white, collar-attached	5	
Shirt, white, short sleeve	3	
Shoes, black leather, leather soles	1 pr	
Shoes, black, leather, non-slip sole	1 pr	
Shoes, court, black	1 pr	
Shorts, PT, blue	2	
Shoulder, rank, slides	2 prs	
Shoulder, rank boards	1 pr	
Socks, thick, black	4 prs	
Socks, thin, black	4 prs	
Tie, black, polyester	1	
Tie, evening, double ended	1	
Trousers, working, polyester	2	
Vest, gymnasium	2	

b. **Tropical Outfit (to be issued on first occasion of need).**

(1) *Items provided by means of a cash grant:*

	Scale	Notes
Cassock, white, light-weight	2	
Shoes, court, white	1 pr	
Cash grant paid automatically by UPO/Unit HR Cell on receipt of OAL (grants and allowances Scale 119 refers).		

(2) Tropical uniform, as detailed in Para 2 sub para c and Para 2 sub para d is to be issued to all officers at Para 14 sub para a on first occasion of need.

c. **Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57).**

	Scale	Notes
Boots combat assault	1 pr	
Boots combat assault, insoles	1	
Boots, DMS	2 pr	
Discs, identity, stainless steel	2	

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	Scale	Notes
Shirt, blue, working FR	2	
Trousers, blue, working FR	2	

Notes:

1. *Optionally, black stockings may be worn.*
2. *Not to be maintained on completion of training.*
3. *For Officers appointed to a shore establishment the allowance for the skirt is increased to 4.*
4. *Chaplains are expected to wear Daily Working Rig (DWR) as directed by their ship or unit. However, where practicable, they may wear a dark suit with a clerical collar (black or grey shirt) in place of DWR, unless directed otherwise.*

17. SCALE 15 - RNR Male Officers (Including RNR Chaplains).**a. Basic Outfit.**

(1) Items provided by means of cash grant:

	Scale	Notes
Blue barathean undress uniform suit with appropriate rank lace	1	
Cash grant paid automatically by UPO/Unit HR Cell on receipt of OAL (grants and allowances Scales 155-160 refer).		

(2) *Items issued from Service stocks:*

	Scale	Notes
Badge, beret	1	
Badge, cap	1	
Belt, waist, black	1	
Beret, blue	1	
Cap, plastic DT	1	
Jersey, H/W, blue	1	
Mk IV FW Jacket	1	
Shirt, white, collar-attached	3	
Shoes, black leather, leather soles	1 pr	
Shoulder rank slides	2 prs	
Socks, thin, black	2 prs	
Tie, black	1	
Trousers, working, worsted/polyester	1 pr	

(3) *Additional items for QARNNS (R) Officers:*

	Scale	Notes
Badge, QA insignia, EGB	4	

b. **Mess Dress.** RNR Officers may provide themselves at their own expense with RN Officer's temperate mess dress. The alternative is temperate blue barathean undress uniform with white Marcella fronted shirt and black bow tie. Honorary Officers of the RNR may be issued with a Mess Undress Uniform at public expense on first appointment.

c. Tropical Outfit (to be supplied on the first occasion of need).

(1) Item provided by contract:

	All Lists	Notes
Jacket mess white PV	1	

BR 3(1)**(2) Items issued from Service sources:**

	All Lists	Notes
Jacket, bush, white PV	2	
Belt buckles	2	
Belt hooks	4	
Belt, waist, white	1	
Buttons, anodised, RN officers with split ring, Size 1 (foreparts and pockets of bush jacket)	8	
Buttons, anodised, RN officers with split ring, Size 2 (white mess jacket and shoulder flaps of bush jacket)	6	
Cummerbund, black	1	
Shoes, boat	1 pr	
Shoes, white	1 pr	
Shirt, white, short sleeve	4	
Shorts, white	4 prs	
Shoulder rank boards	1 pr	
Socks, white	2 prs	
Stockings, white	2 prs	
Trouser, white PV	2 prs	

d. Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57).

	All Lists	Notes
Boots, combat assault	1 pr	
Boots, combat assault, insoles	1	
Boots, DMS	1 pr	
Disc, identity, stainless steel	2	
Shirt, blue, working, FR	2	
Trousers, blue, working FR	2 pr	
Overall, white	1	1

e. Additional Items:

	All Lists	Notes
RNR Chaplain's Clerical Scarf, provided by means of cash grant, via UPO/Unit HR Cell.	1	

f. **QARNNS Ward Clinical Uniform (To be supplied on the first occasion of need):**

	Scale	Notes
Tunic (M), ward clinical, white with navy blue piping	5	
Trousers (M), ward clinical, navy blue	5	
Badge, QA insignia/name, white cloth	5	
Shoes, Ward, black	1 pr	

Notes:

1. *Engineer Officers only.*
2. *RNR Officers undertaking FTRS are entitled to a gratuitous issue of those items that make up the shortfall between Scales 15 and 3. Gratuitous items will be made on first appointment only.*
3. *Chaplains are expected to wear Daily Working Rig (DWR) as directed by their ship or unit. However, where practicable, they may wear a dark suit with a clerical collar (black or grey shirt) in place of DWR, unless directed otherwise.*

18. SCALE 16 - RNR Female Officers (Including Chaplain).**a. Basic Outfit.****(1) Items provided by means of a cash grant:**

	Scale	Notes
Blue barathea undress uniform suit (jacket and skirt) with appropriate rank lace	1	
Tights	2 prs	1
Cash grant paid automatically by UPO/Unit HR Cell on receipt of OAL (grants and allowances Scales 770-775 refer).		

(2) Items issued from Service stocks:

	Scale	Notes
Badge, beret	1	
Badge, hat	1	
Belt, waist, black	1	
Beret, blue	1	
Gloves, brown	1 pr	
Hat, Tricorn	1	
Hatband (Commanders and above)	1	
Mk IV FW Jacket	1	
Jersey, H/W blue	1	
Shirt, white, collar-attached	3	
Shoes, black leather, leather soles	1 pr	
Shoulder rank slides	2 prs	
Tie, black	1	
Trousers, working, worsted/polyester	1 pr	

(3) Additional items for QARNNS(R) Officers:

	Scale	Notes
Badge, QA insignia, EGB	4	

b. Mess Dress. RNR female officers may provide themselves, at their own expense, the RN female Officer's temperate Mess Dress. The alternative is blue barathea undress uniform with white Marcella fronted shirt and black bow tie. Honorary Officers of the RNR may be issued with a Mess Undress Uniform at public expense on first appointment.

c. **Tropical Outfit (to be supplied on first occasion of need).**(1) *Items provided by contract:*

	All Lists	Notes
Jacket, bush, white PV	2	
Jacket, mess, white PV	1	
Skirt, white, PV	1	

(2) *Items issued from Service sources:*

	All Lists	Notes
Belt, buckle	2	
Belt hooks	4	
Belt, waist, white	1	
Buttons, anodised, RN Officers with split ring, Size 1 (foreparts and pockets of bush jacket)	8	
Buttons, anodised, RN Officers with split ring, Size 2 (white mess jacket and shoulder flaps of bush jacket)	6	
Cummerbund, black	1	
Shirt, white, short sleeve	4	
Shoes, boat	1 pr	
Shoes, white	1 pr	
Shorts, white	4 prs	
Shoulder rank boards	1 pr	
Socks, white	2 prs	
Stockings, white	2 prs	
Trouser, white PV	2 prs	

d. **Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57).**

	All Lists	Notes
Boots, combat, assault insoles	1 prs	
Boots, combat assault	1	
Boots, DMS	1 pr	
Disc, identity, stainless steel	2	
Overall, white	1 pr	2
Shirt, blue, working FR	2	
Trousers, blue, working FR	2 pr	

BR 3(1)**e. Additional Items.**

	All Lists	Notes
RNR Chaplain's Clerical Scarf, provided by means of a cash grant via UPO/Unit HR Cell	1	

f. QARNNS Ward Clinical Uniform (To be supplied on the first occasion of need).

	Scale	Notes
Tunic (F), ward clinical, white with navy blue piping	5	
Trousers (F), ward clinical, navy blue	5	
Badge, QA insignia/name, white cloth	5	
Shoes, Ward, black	1 pr	

Notes:

1. *Optionally, black stockings may be worn.*
2. *Engineer Officers only.*
3. *RNR Officers undertaking FTRS are entitled to a gratuitous issue of those items that make up the shortfall between Scales 16 and 4. Gratuitous items will be made on first appointment only.*
4. *Chaplains are expected to wear Daily Working Rig (DWR) as directed by their ship or unit. However, where practicable, they may wear a dark suit with a clerical collar (black or grey shirt) in place of DWR, unless directed otherwise.*

19. SCALE 17 - RN & RNR Officers (Including Chaplains) Serving in RM & RMR Units.

As a general rule, RN and RNR Officers are to wear RN uniform. Exceptionally, officers in Commando units (including CTCRM) may wear combat dress on operations or field exercises, and military working dress on appropriate occasions when ordered locally. Officers wear shoulder badges of rank on all occasions and black-on-green 'ROYAL NAVY' flashes on both shoulders of the olive green heavy wool jersey. RN chaplains when in the field will be required to wear combat dress or military working dress with the chaplain's badge on the shoulder, and the shoulder title 'Royal Navy' on each arm. The clerical collar and stock are to be worn with military working dress.

Items issued from Service sources:

	RN and RNR Officers (including Chaplains) Serving in RM Commando Units and CTCRM (including personnel under training at CTCRM)	RNR Officers Attached to RMR Units
Badge, beret, Chaplain's, embroidered	1 (Note 4)	1
Beret blue, RN	1	1
Beret, green	1 (Note 1)	1 (Note 1)
Boots, ankle, DMS	1 pr	1 pr
Defenders, ear - Gunfender	1 pr	-
Drawers olive, drab	2 prs (Note 2)	-
Flashes, 'Royal Navy'	2	2
Gloves, knitted polyester, olive drab	1 pr	-
Holdall	1	-
Jersey, wool, heavy, olive drab	1	1
Knife, fork and spoon set	1	-
Lanyard, blue	1	-
Puttee, short	1 pr	-
Shirt, combat	2	2
Shoulder badges EBG	3 prs	3 prs
Socks, polyester, olive drab	3 prs	2 prs
Stockings, khaki	3 prs (Note 3)	-
Towels, hand, green	2 (Note 2)	-
Trousers, men's, lightweight	2 prs (Note 5)	1 pr (Note 5)
Vest, olive drab	2 (Note 2)	-

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Notes:

1. *To be issued to RN and RNR Officers on Commando qualification.*
2. *To be issued on personal loan.*
3. *To be provided as required and only whilst tropical outfits include olive drab hats, shirts, shorts and trousers on personal loan from unit holdings.*
4. *An additional badge may be issued to Chaplains on qualification for a green beret.*
5. *Trousers, men's, lightweight/barrack dress are designed for clean fatigue wear. They may be used for light training in and around barracks. All personnel should be made aware that they can be a fire hazard: they burn rapidly and decompose into a molten material that adheres to the skin. Such burns are difficult to treat and slow to heal. Heat along from weapon flash or contact with hot metal will melt the material. All personnel should be made aware of the risks involved when wearing the trousers near field cookers, other naked flames or very hot surfaces.*
6. *Chaplains are expected to wear Daily Working Rig (DWR) as directed by their ship or unit. However, where practicable, they may wear a dark suit with a clerical collar (black or grey shirt) in place of DWR, unless directed otherwise.*

20. SCALE 18 - MSF Officers on Re-Entry.

a. **Entitlement to Scale.** Only MSF Officers who ceased active service more than 4 years before taking up their MSF appointment are entitled to a gratuitous issue of the items listed below. The appropriate Administrative Authority will give approval for the wearing of uniform by MSF Officers. This approval annotated with the last day of active service is the authority for the issue of all items of uniform.

b. **Basic Outfit.**

(1) *Items provided under contract:*

	Scale	Notes
Blue Barathea Suit	1	

(2) *Items issued from Service sources:*

	Scale	Notes
Badge, cap, RN officers	1	
Cap, detachable top. Hat Tricorn	1	
Jersey H/W	1	
Mk iv Foul Weather Jacket	1	
Shirt, white, collar-attached	4	
Shirt, white, short sleeve	4	
Shoes, black leather, non-slip soles	1 pr	
Shoulder slides	2 prs	
Socks, thin, black	4 prs	
Tie, black	2	
Trousers, working, worsted/polyester	2 prs	2

Notes:

1. MSF Officers who take up their appointment after a break of less than 4 years are to be reimbursed in accordance with JSP 754.

2. Female MSF Officers may draw 2 skirts WWP instead of trousers WWP or 1 skirt WWP and 1 pair of trousers WWP.

21. SCALE 19 - Officers Uniform to be Returned on Early Discharge.

- a. Officers discharged within the first 6 months of service are to return all clothing issued in accordance with Chap 39 Annex 39B Para 3 and Para 4 Scale.
- b. Officers discharged after 6 months but with less than 4 years' service are to return all items in sub para d.
- c. Officers discharged with more than 4 years' service are to return all items on Personal Loan and their General Service Respirator.
- d. **Items.**

	Qty	Notes
General Service Respirator	1	
Uniform, suit, blue barathea	2	1
Uniform, suit, blue barathea, c/w skirt	1	2
Mess, suit, blue barathea	1	
Blue, barathea, long skirt	1	2
White, waistcoat	1	1
Cap plastic/Hat Tricorn	2	
Cap, badge	2	
Bag, travelling	2	
Bag, Daysack, Black	1	
Mk IV Foul Weather Jacket	1	
Jacket, bush, white	2	3
Trousers, mess, white	2	1 and 3
Skirt, white	2	2 and 3
Jersey, H/W blue	1	
Trousers, working, polyester	1	
Luggage grant		4
All items held on Personal Loan as detailed in Kit Record Book.		

Notes:

- 1. *Male Officers only.*
- 2. *Female Officers only.*
- 3. *Only if issued with Tropical Clothing.*
- 4. *Officers are required to refund the cash grant that is paid for the purchase of suitable luggage, unless they can provide the appropriate receipts for luggage bought. Officers who are unable to provide a receipt may submit an application for waiver to BRNC or CTCRM as appropriate. Each case will be dealt on its merits (JSP 754 refers).*

22. Scale 20 - Officers Assigned as Military Attaché to Argentina.**Basic Outfit (Items issued by means of uniform grant).**

	Scale	Notes
Tropical No 1 Jacket	1	
Lightweight Overalls	1	
Tropical Mess Jacket	1	
Prestige Lovat Uniform	1	

23. SCALE 21 – Sponsored Reserves.

a. Basic Outfit.

(1) Items issued from Service stocks:

	Scale	Notes
Badge, beret	1	
Badge, cap	1	1
Belt, waist, black	1	
Beret, blue	1	
Cap, plastic DT	1	1
Mk IV Foul Weather Jacket	1	
RN Patch	1	For FW Jacket
Jersey HW, blue	1	
Shirt, white, collar-attached	3	1
Shirt, white, short sleeve	3	
Shoes, black leather, non-slip soles	1 pr	
Shoulder rank slides	2 prs	
Socks, thin, black	2 prs	
Tie, black polyester	1	1
Trousers, working, worsted/polyester	1 pr	

b. **Tropical Outfit** (issued on first occasion of need).

(1) Items issued from Service stocks

	Scale	Notes
Shoes, white	1 pr	
Shirt, white, short sleeved	4	
Shorts, white	2 prs	
Shorts, blue, working	2 prs	
Shoulder rank boards	1 pr	2
Stockings, blue	2	
Stockings, white	2	
Trousers, white PV	2	

c. **Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57).**

	Scale	Notes
Boots, DMS	1 pr	
Shirt, blue, working FR	2	
Trousers, blue, working FR	2 prs	
Overall, white	2	2
Overall, blue	2	3

Notes:

1. *Officers and Senior Ratings only*
2. *Officers only.*
3. *Ratings Only.*

ANNEX 39C

RN AND RNR RATINGS KIT SCALES

1. Scale 1 - RN Male Ratings

a. **Class I.** Ratings not dressed as Seamen. Warrant Officers, Chief Petty Officers and Petty Officers.

b. **Class II.** Ratings dressed as Seamen.

c. **Basic Kit.**

(1) *Items provided by Contract:*

	Class I	Class II	Notes
Jacket, uniform Class I	1	-	
Trousers, uniform Class I	1	-	
Jumper, uniform, Class II	-	1	
Trousers, uniform, Class II	-	1	

(2) *Items provided from Service sources:*

	Class I	Class II	Notes
General Service Respirator	1	1	
General Service Respirator – Haversack	1	1	
General Service Respirator – Canister	1	1	
Badge, cap	1	-	
Badge, beret, metal	1	1	-
Badge, embroidered name	6	6	12
Bag, daysack, black		1	
Bag, travelling	1	1	
Belt, waist, black	1	1	
Beret, blue	1	1	7
Cap, plastic	-	1	
Cap, plastic, detachable top	1	-	
Cap ribbon	-	1	
Collar, seamen's, blue	-	1	
Epaulettes	2	2	1
Flash RN Foul Weather Jacket		1	
Foul Weather Jacket Mk IV	1	1	
Foul Weather Trousers Mk IV		1	
Jersey, H/W blue	1	1	
Lanyard, knife	-	1	
Net Washing		1	
RNPCS Jacket	2	2	

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RNPCS Trousers	3	3	
RNPCS T-Shirt	4	4	
RNPCS Belt	1	1	
RNPCS Thermal Layer	1	1	
Mug	1	1	

	Class I	Class II	Notes
Scarf, black, assembly	-	1	
Shirt, AWD	3	3	
Shirt, uniform class II	-	1	
Shirt, white, collar-attached	3	-	
Shirt, white, short sleeve	3	3	4
Shirt, T, blue	2	2	6 and 9
Shoes, black leather, DMS	1 pr	1 pr	
Shoes, fitness Indoor/Outdoor	1 pr ea type	1 pr ea type	
Shorts, PT, blue	2	2	5 and 8
Socks, thick, black	2 prs	2 prs	
Socks, thin, black	2 prs	2 prs	
Socks, white	2 prs	2 prs	
Tie, black	2	-	
Trousers, working, polyester	2 prs	2 prs	

d. Additional Items for Certain Ratings.**(1) Chefs - (Items issued from Service stocks)**

	Class I	Class II	Notes
Jacket Food Handlers	6	6	15 & 16
Neckerchief	6	6	15 & 16
Trousers Food Handlers	5 prs	5 prs	15 & 16
Apron Food Handlers	6	6	15 & 16
Cap Food Handlers	4	4	15 & 16

(2) Stewards - (Items issued from Service stocks):

	Class I	Class II	Notes
Shirt, white, short sleeve	4	4	
Trousers, working, polyester	1 pr	1 pr	
Shirt, Uniform Class II	-	1	

(3) *Submariners (on first qualifying for service in submarines) - (Items issued from Service stocks):*

	Class I	Class II	Notes
Cover, suit	2	2	
Drawers, ECW	2 prs	2 prs	
Jersey, wool, white	1	1	
Shirt, T	2	2	
Socks, thick, black	2 prs	2 prs	
Vest, ECW	2	2	

(4) *Royal Navy Police - (Items issued from Service stocks):*

	Class I	Class II	Notes
Trousers, working, polyester	1 pr	1 pr	
Royal Navy Police chest flash when wearing a Foul Weather Jacket Mk IV	1	1	
Quickcuffs (8465-99-864-6459)	1	1	
Case Handcuff (8465-99-876-0487)	1	1	
Black Patrol Boots (Iturri Male 8430995122153-2154 or 8430994458586-8605 or YDS Male 8430995122155-2156 or 8430995846674-6693)	1pr	1pr	

(5) *Medical Assistants/QARNNS - (Items issued from Service stocks):*

	Class I	Class II	Notes
Trousers, working, polyester	1 pr	1 pr	
Badge, QA insignia, EGB	-	4	
Tunic (M), ward clinical, white (with royal blue piping for QA only)	-	5	
Trousers (M), ward clinical, navy blue	-	5 prs	
Badge, QA insignia/name, white cloth	-	5	
Jacket, white, hospital service	6	6	3
Trousers, white, hospital service	6	6	3
Shirt K C	6	6	3
Shoes, ward duty, black	1 pr	1 pr	

BR 3(1)**(6) Physical Training Instructor - (Items issued from Service stocks):**

	Class I	Class II	Notes
Tracksuit	2	2	
Shorts, white	3	3	
Shorts, blue	2	2	
Socks, white	5	5	
Trousers, gym	2	2	
White indoor top	2	2	
Sweatshirt, grey	2	2	
Indoor training shoe	4	4	3

(7) Clearance Divers:

	Class I	Class II	Notes
Watch Diving	1	1	12

(8) Petty Officer Mess Undress:**(a) Items provided by Uniform Grant via UPO/Unit HR Cell:**

	Class I	Class II	Notes
Petty Officer Mess Undress (Jacket & Trousers)	1		14
Note. Claims for Mess Dress uniform grants are to be submitted manually through JPA on form JPA F011.			

(b) Items issued from Service sources:

	Class I	Class II	Notes
Bow tie	1		
Cummerbund, male	1		
Shirt, evening, male	1		

(9) Personnel employed as Naval Military Training Instructors:

	Class I	Class II	Notes
Cap, Cold Weather	1	1	
T-Shirt, Brown	3	3	
Shirt, Combat, Temperate, MTP	3	3	
Trousers, Combat, Temperate, MTP	3 prs	3 prs	
Thermal Smock Buffalo	1	1	
Jacket, Thermal Softy	1	1	
Trousers, Thermal Softy	1	1	
Smock, Combat MTP	1	1	
Jacket MVP MTP	1	1	

	Class I	Class II	Notes
Trousers MVP MTP	1 pr	1 pr	
Boots (Cold Weather)	1 pr	1 pr	
Webbing Belt	1	1	
Sock, Combat, MVP	2 prs	2 prs	
Gloves, Leather, MTP	1	1	
Flask, 1 Ltr	1	1	
Patrol Sack, MTP	1	1	
Head Torch	1	1	
Combat Thermal Undershirt	2	2	

e. **Tropical Outfit (issued on first occasion of need):**

(1) *Items issued from Service sources:*

	Class I	Class II	Notes
Bush, jacket	1	-	13
Belt buckle	2	-	
Belt hook	2	-	
Belt, waist, white	1	1	
Buttons, Anodised, RN: 2.22 cms (forepart and pockets of bush jackets)	8	-	
Buttons, Anodised, RN: 1.43 cms (shoulder flaps of bush jackets)	2	-	
Jumper, white uniform	-	1	
Shirt, T	-	2	
Shirt, white, short sleeve	1	1	6
Shoes, white canvas	1 pr	1 pr	
Socks, white	2 pr	2 pr	
Trousers, white PV	2 prs	2 prs	
Vest, Cotton, Uniform	-	1	

(2) *Additional items for Certain Senior Ratings.* White tunics may be worn by Senior Ratings when required to conform with accepted international standards of dress on State or major ceremonial occasions as directed by Fleet Commander.

BR 3(1)**f. Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57) - All Ratings.**

	Class I	Class II	Notes
Boots, combat assault	1 pr	1 pr	
Boots, DMS	1 pr	1 pr	10
Disc, identity, stainless steel	2	2	
Coverall, blue	1	1	11

g. Manuals of Instructions.

	Class I	Class II	Notes
Part I trainees: Handbook 'General Naval Knowledge'	-	1	
Part II trainees: BR 67/1 Seamanship Manual, Vol 1	-	1	

Notes:

1. Orange epaulettes are to be issued to RN and RNR ratings during Phase 1 training.
2. Additional coveralls issued on first occasion of need: Engineers 2 pr.
3. QARNNS/Medical Assistants ratings only.
4. Optional for Muslim Junior Ratings shirt white collar attached in lieu of shirt white short sleeve.
5. Optional for Muslim ratings tracksuit in lieu of T Shirt and shorts blue.
6. Optional for Muslim Ratings trousers white in lieu of shorts blue.
7. Muslim Ratings may in addition to the beret wear a Hijab. The Hijab should be a tri-angular shaped, dark blue cotton material, to fit the individual. It is to be provided locally via the establishment tailor and charged to IAC 1G1/1100.
8. Not to be maintained as part of kit after completion of Phase 2/Trade Training.
9. Only 2 prs to be maintained on Part 1 Training.
10. Ratings who routinely work in wet conditions may, at the LO's discretion, be issued with an extra pair of DMS boots on individual loan (MOD Form 3352A).
11. To be issued on Personal Loan.
12. Issued on first occasion of need at HMS RALEIGH. To be replaced at own cost when required.
13. WO1, WO2 and CPOs undertaking Officer of the Day duties in tropical conditions are to be issued an additional bush jacket.

14. This Uniform Grant is not retrospective, is a one time only issue and applicable to new promotees to Petty Officer from Sep 09. Future maintenance costs are to be met at the individuals own expense.

15. Gratuitous Issue to Stewards on completion of the Petty Officer Catering Services (POCS) Qualifying/Conversion Course.

16. Gratuitous Issue to Stewards and AB(D) in MCMV/River Role whilst employed in Galley Duties

2. Scale 2 - RN Female Ratings

- a. **Class I.** Ratings not dressed as Seaman. Warrant Officers, Chief Petty Officers and Petty officers.
- b. **Class II.** Ratings dressed as Seaman.
- c. **Basic Kit.**

(1) *Items provided by Contract:*

	Class I	Class II	Notes
Jacket, uniform Class I	1	-	
Trousers, uniform Class I	1	-	
Skirt, uniform, Class I	1	-	
Jumper, uniform, Class II	-	1	
Trousers, uniform, Class II	-	1	

(2) *Items provided from Service stocks:*

	Class I	Class II	Notes
General Service Respirator	1	1	
General Service Respirator – Haversack	1	1	
General Service Respirator – Canister	1	1	
Badge, Tricorn, hat	1	-	
Badge, beret	1	1	
Badge, embroidered name	6	6	16
Bag, daysack, black		1	
Bag, travelling	1	1	
Belt, waist, black	1	1	
Belt Blue RN PCS	1	1	
Beret, blue	1	1	12
Cap, plastic	-	1	
Cap ribbon	-	1	
Collar seamen's, blue	-	1	
Epaulettes	2	2	1
Fleece Base Layer RN PCS	1	1	
Hat, Tricorn	1	-	
Foul Weather Jacket Mk IV	1	1	
Foul Weather Trousers Mk IV		1	
Jersey, H/W, blue	1	1	

	Class I	Class II	Notes
Lanyard, knife	-	1	
Mug	1	1	
RNPCS Jacket	2	2	
RNPCS Trousers	3	3	
RNPCS T-Shirt	4	4	
RNPCS Belt	1	1	
RNPCS Thermal Layer	1	1	
Scarf, black, assembly	-	1	
Shirt, uniform, Class II	-	1	
Shirt, white, collar-attached	3	-	
Shirt, white, short sleeve	3	3	9
Shoes, black leather, DMS	1 pr	1 pr	
Shoes, court, black (on first occasion of need)	1 pr		
Shoes, fitness Indoor/Outdoor	1 pr ea type	1 pr ea type	
Shorts, PT, blue	2	2	10 and 13
Skirt, working, pleated	1	1	
Socks, thick, black	2 prs	2 prs	
Socks, thin, black	2 prs	2 prs	
Socks, white	2 prs	2 prs	
Tie, black	2	-	
Trousers, working, worsted/polyester	2 pr	2 pr	

d. **Additional Items for Certain Ratings:**

(1) *Chefs - (items issued from Service stocks):*

	Class I	Class II	Notes
Jacket, food handlers	6	6	17
Neckerchief	6	6	17
Trousers, food handlers	5 prs	5 prs	17
Apron, food handlers	6	6	17
Cap, food handlers	4	4	17

(2) *Stewards - (items issued from Service stocks):*

	Class I	Class II	Notes
Shirt, white, short sleeve	4	4	
Trousers, WP/skirt pleated	1 pr	1 pr	
Shirt, Uniform Class II		1	

(3) *Royal Navy Police - (items issued from Service stocks):*

	Class I	Class II	Notes
Trousers, WP/skirt pleated	1	1	
Royal Navy Police chest flash when wearing a Foul Weather Jacket Mk IV	1	1	
Quickcuffs (8465-99-864-6459)	1	1	
Case Handcuff (8465-99-876-0487)	1	1	
Black Patrol Boots YDS Female 8435995846694-6707)	1 pr	1 pr	

(4) *Medical Assistants/QARNNS - (items issued from Service stocks):*

	Class I	Class II	Notes
Trousers WP/skirt, pleated	1	1	
Belting, petersham coloured	9 de	9 de	
Dress, white	12	12	
Badge, QA insignia, EGB	-	4	
Tunic (F), ward clinical, white (with royal blue piping for QA only)	-	5	6 and 7
Trousers (F), ward clinical, Navy Blue	-	5 prs	
Jacket White Hospital Service	6	6	6
Trousers White Hospital Service	6	6	6
Shirt KC	6	6	6
Badge, QA insignia/name, white cloth	-	5	
Shoes, ward duty black	1 pr	1 pr	
Note. New entry JRs will no longer be issued with a Class II skirt at HMS RALEIGH. All JRs may on first occasion of need, draw a Class I skirt ie. as worn by Officers and SRs.			

(5) *Physical Training Instructor - (items issued from Service stocks):*

	Class I	Class II	Notes
Tracksuit	2	2	
Shorts, white	3	3	
Shorts, blue	2	2	
Socks, white	5	5	
Trousers, gym	2	2	
Waist belt	1	1	
Shirt, women's, white, PTI	3	3	4
Vest, women's, white, PTI	2	2	4
Indoor top, white	2	2	
Sweatshirt, grey	2	2	
Service Issue Trainer	2	2	

(6) *Petty Officer Mess Undress:*(a) *Items provided by Uniform Grant via UPO/Unit HR Cell:*

	Class I	Class II	Notes
Petty Officer Mess Undress (Jacket & Trousers)	1		19
Note. Claims for Mess Dress uniform grants are to be submitted manually through JPA on form JPA F011.			

(b) *Items issued from Service sources:*

	Class I	Class II	Notes
Bow tie	1		
Cummerbund, female	1		
Shirt, evening, female	1		

(7) *Personnel employed as Naval Military Training Instructors*

	Class I	Class II	Notes
Cap, Cold Weather	1	1	
T-Shirt, Brown	3	3	
Shirt, Combat, Temperate, MTP	3	3	
Trousers, Combat, Temperate, MTP	3 prs	3 prs	
Thermal Smock Buffalo	1	1	
Jacket, Thermal Softy	1	1	
Trousers, Thermal Softy	1	1	
Smock, Combat MTP	1	1	
Jacket MVP MTP	1	1	
Trousers MVP MTP	1 pr	1 pr	
Boots (Cold Weather)	1 pr	1 pr	
Webbing Belt	1	1	
Sock, Combat, MVP	2 prs	2 prs	
Gloves, Leather, MTP	1	1	
Flask, 1 Ltr	1	1	
Patrol Sack, MTP	1	1	
Head Torch	1	1	
Combat Thermal Undershirt	2	2	

BR 3(1)**e. Tropical Outfit (issued on first occasion of need).****(1) Items provided by contract:**

	Class I	Class II	Notes
Skirts	1	-	5

(2) Items issued from Service sources:

	Class I	Class II	Notes
Bush jacket	1	-	
Belt buckle	1	-	
Belt hook	2	-	
Belt, waist, white	1		
Buttons, RN Anodised with split rings: 2.22 cms (forepart and pockets of bush jackets)	8	-	
Buttons, RN Anodised with split rings: 1.43 cms (shoulder flaps of bush jackets)	2	-	
Jumper, white, uniform	-	1	
Scarf, black assembly	-	1	
Shirt, T	-	2	
Shirt, white, short sleeve	1	1	9
Shoes, white canvas	1 pr	1 pr	
Socks, white	2 prs	2 prs	
Trousers, white PV	2 prs	2 prs	
Vest, cotton, uniform	-	1	

(3) Additional Items for Certain Senior Ratings. White tunics may be worn by Senior Ratings when required to conform with accepted international standards of dress on State or Major Ceremonial occasions as directed by Fleet Commander.

f. Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57) - All Ratings.

	Class I	Class II	Notes
Boots, combat assault	1 pr	2 prs	
Boots, DMS	1 pr	1 pr	15
Discs, identity, stainless steel	2	2	
Coverall, blue	1	1	2

g. Manuals of Instructions.

	Class I	Class II	Notes
Part I trainees: Handbook 'General Naval Knowledge'	-	1	
Part II trainees: BR 67/1 Seamanship Manual, Vol 1	-	1	

Notes:

1. *RN and RNR Ratings are to be issued orange epaulettes to be worn during Phase 1 training.*
2. *Additional coveralls issued on first occasion of need: Engineers 2 pr.*
3. *Local purchase only, further information available from Staff Officer Policy HMS TEMERAIRE.*
4. *Entitled to a maximum of 5 shirts or vests. Preferred configuration to be determined by serving unit.*
5. *Senior Ratings drafted ashore will be entitled to 4 skirts.* |
6. *QARNNS Ratings only - white tunic with royal blue piping.*
7. *Medical Assistants only - plain white tunic.*
8. *Senior Ratings only.*
9. *Optional for Muslim Junior Ratings shirt white collar attached in lieu of shirt white short sleeve.* |
10. *Optional for Muslim Ratings tracksuit in lieu of T shirt and shorts white.* |
11. *Optional for Muslim Ratings trousers white in lieu of shorts white.* |
12. *Muslim Ratings may in addition to the beret wear an Hijab. The Hijab should be a triangular shaped, dark blue cotton material, to fit the individual. Stock held at OCS HMS RALEIGH for call off as required. NSN 8415 99 862 1577 refers.*
13. *Not to be maintained as part of kit after completion of Phase 2 training.*
14. *Only 2 prs to be maintained on completion of Phase 1 training.*
15. *Ratings who routinely work in wet conditions may, at the LO's discretion, be issued with an extra pair of DMS boots on Individual Loan (S95).*
16. *Issued on first occasion of need at HMS RALEIGH. To be replaced at own cost when required.*
17. *Gratuitous Issue to Catering Services (Delivery) on completion of the Petty Officer Catering Services (POCS) Qualifying/Conversion Course.*
18. *This Uniform Grant is not retrospective, is a one time only issue and applicable to new promotees to Petty Officer from 1 Apr 09. Future maintenance costs are to be met at the individuals own expense.* |

3. Scale 3 - Naval Careers Service Male RN RFR Careers Adviser (CA)

Note. Replacement factors shown denote the estimated wear life per garment for guidance. Garments should not be replaced before this is justified.

a. Items Provided by Contract (Note 1)

	Scale	Replacement Rates	Notes
Badge, breast, Naval Careers Service	2	As required	2
Jacket, uniform, Class I	1	Nil	3
Trousers, uniform, Class I	1	Nil	3

b. Items Issued From Service Sources (Note 1)

	Scale	Replacement Rates	Notes
Badge, cap	1	As required	4 and 5
Belt, waist, black	1	As required	
Cap, peaked	1	As required	
Foul Weather Jacket Mk IV	1	Nil	3
Foul Weather Trousers Mk IV	1	Nil	3
Jersey, heavy wool	1	As required	
Shirt, white long sleeve	4	As required	
Shirt, white, short sleeve	4	As required	
Shoes, black leather, DMS	1 pr	As required	
Slides, shoulder, rate badge	2 prs	As required	4 and 5
Socks, thick, black	2 prs	As required	
Socks, thin, black	2 prs	As required	
Tie, black	2	As required	
Trousers, working, worsted/polyester	2	1 every year	3

Notes:

1. These items are to be issued on initial entry into the Naval Careers Service in addition to the Home Retention Scale of kit retained on discharge from active service in accordance with Scale 22.
2. The Naval Careers Service breast badges, (one with pin fastener and one with magnetic fastener), to be provided by Captain Naval Recruiting contract.
3. These items may be exchanged for new items, if necessary, at the intervals specified or earlier if there is sufficient evidence that irreparable wear or damage is due to Service reasons beyond the owner's control.
4. A CA3 is entitled on advancement to CA2 to a gratuitous initial issue, if not previously received, of the full range of CPO badges in accordance with the scales laid down in [Para 1](#) of Annex 39D.

5. A CA2 is entitled on advancement to CA1 to a gratuitous initial issue, if not previously received, of the full range of WO badges in accordance with the scales laid down in [Para 1](#) of Annex 39D.

4. Scale 4 - Naval Careers Service Female RN RFR Careers Adviser (CA)

Note. Replacement factors shown denote the expected wear life per Garment for guidance. Garments should not be replaced before this is justified.

a. Items Provided by Contract (Note 1).

	Scale	Replacement Rates	Notes
Badge, breast, Naval Careers Service	2	As required	2
Jacket, uniform, Class I	1	Nil	3
Skirt, uniform, Class 1	1	Nil	3
Trousers, uniform Class 1	1	Nil	3

b. Items Issued From Service Sources (Note 1).

	Scale	Replacement Rates	Notes
Badge, Tricorn, hat	1	As required	4 and 5
Belt, waist, black	1	As required	
Hat, Tricorn	1	As required	
Foul Weather Jacket Mk IV	1	Nil	3
Foul Weather Trousers Mk IV	1	Nil	3
Jersey, heavy wool	1	As required	
Shirt, white long sleeve	4	As required	
Shirt, white, short sleeve	4	As required	
Shoes, black leather, DMS	1 pr	As required	
Skirt, working, diagonal serge	2	1 every year	3
Slides, shoulder, rate badge	2 prs	As required	4 and 5
Socks, thin, black	4 prs	As required	
Tie, black	2	As required	

Notes:

1. These items are to be issued on initial entry into the Naval Careers Service in addition to the Home Retention Scale of kit retained on discharge from active service in accordance with Scale 23.

2. The Naval Careers Service breast badges, (one with pin fastener and one with magnetic fastener), to be provided by Captain Naval Recruiting contract.

3. These items may be exchanged for new items, if necessary, at the intervals specified or earlier if there is sufficient evidence that irreparable wear or damage is due to Service reasons beyond the owner's control.

4. A CA3 is entitled on advancement to CA2, to a gratuitous initial issue, if not previously received, of the full range of CPO badges in accordance with the scales laid down in [Para 1](#) of Annex 39D.

5. A CA2 is entitled on advancement to CA1, to a gratuitous initial issue, if not previously received, of the full range of WO badges in accordance with the scales laid down in [Para 1](#) of Annex 39D.

5. Scale 5 - RN Ratings Serving in North America

Senior Ratings serving in North America for a period of at least 9 months. (As a general rule ratings are to wear RN uniform. Exceptionally as a working uniform, khaki clothing may be worn. See [Note 1](#)).

	Scale	Notes
Belt, webbing, khaki	1	2
Collar rank badges	2	2
Shirt, khaki, short-sleeved	3	2
Trousers, khaki	2 prs	2

Notes:

1. *Similar arrangements apply to ratings assigned for lesser periods. CBNS Washington or SSA SWS/CSSE, as appropriate, is to review, in each case, the need to provide khaki clothing.*

2. *Eligible ratings are to provide themselves with these items from US Service sources. Receipted invoices are to be forwarded to Royal Navy Overseas Support Unit, HMS NELSON.*

6. Scale 6 - RN Ratings Serving in Commando Units and Medical Branch Male Ratings Serving in Other RM Units

- a. As a general rule, RN personnel in RM units are to wear RN uniform. Class II Ratings are to wear cap ribbons lettered 'ROYAL MARINES UNIT'. Exceptionally, RN personnel in commando units, including CTCRM, and RN Medical Branch Ratings only, in other RM units, may wear combat dress on operations or field exercises, and military working dress on appropriate occasions when ordered locally.
- b. Shoulder flashes lettered 'ROYAL NAVY COMMANDO' in black on green as appropriate, are worn by Commando qualified personnel. The shoulder flashes are to be worn as detailed in [Chapter 40](#).
- c. On combat dress and military working dress rank and rate badges are worn as follows:
 - (1) RN Warrant Officers black on green, or anodised badges, in the same manner as RM Warrant Officers.
 - (2) CPOs, POs and Leading Hands; black on green shoulder badges.
- d. Black on green 'ROYAL NAVY COMMANDO' shoulder flashes are to be worn on olive green heavy wool jerseys and CS95 as detailed in [Para 2](#).
- e. Parachutist badge is to be worn on the right cuff and the Commando badge is to be worn on the left cuff of No 1 Dress, 127mm from the end of the sleeve. No other badges are to be worn on No 1 Dress.

	Scale	Notes
Beret, green	1	1
Boots, combat, assault	pr	
Cap ribbon, lettered 'ROYAL MARINES UNIT'	1	2
Defenders, ear, gunfender	1 pr	
Drawers, olive drab	2 prs	3
Gloves, knitted polyester, olive drab	1 pr	
Holdall	1	
Jersey, wool, heavy, olive drab	1	
Knife, fork and spoon set	1	
Lanyard, white	1	
Puttees, short	1 pr	
Shirt, combat	2	
Socks, olive drab	3 prs	
Stockings, khaki	3 prs	4
Towels, hand, green	2	3

	Scale	Notes
Trousers, olive drab	2 prs	
Vest, olive drab	2	3
Wrist strap, brown	1	5

Notes:

1. *Only for Commando qualified personnel.*
2. *Class II Ratings only.*
3. *Provided on Personal Loan.*
4. *To be provided as required and only whilst tropical outfits include hats, shirts, shorts and trousers in olive drab.*
5. *WOs only.*
6. *All other garments in temperate or tropical combat assemblies are to be provided on Individual Loan when required.*

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7. Scale 7 - Female Ratings Assigned to Serve With Royal Marines Units in Northern Ireland

	Scale	Notes
Cap, ribbon, lettered 'ROYAL MARINES UNIT'	1	1
Jersey, heavy wool, olive drab	1	
Parka or anorak, working dress	1	2
Shirt, olive drab	1	

Notes:

1. *Class II Ratings only.*
2. *Issued on arrival in Northern Ireland.*

8. Scale 8 - Naval Party 1002 - Diego Garcia. Uniform Scale for RN Male and Female Ratings on Police and Customs Duty

a. Customs Duty.

(1) All Ratings:

	Scale	Notes
Shirts, tropical, stone	4	1
Shorts, tropical, stone	4 prs	1
Stockings, RM, stone	4 prs	1
Trousers, tropical, stone	2 pr	1 and 2
Boots, desert, RAF	1 pr	1
Beret, grey, Army	1	1
Badge, beret	1	3
Buckle belt	1	3

(2) Female Ratings:

	Scale	Notes
Dress, warm weather	3	1
Shoes, flat, brown or fawn	1 pr	4

b. Police Duty.

(1) All Ratings:

	Scale	Notes
Shirt, white, with patch pockets/radio and shoulder straps	6	1
Trousers, black lightweight	3 prs	1
Boots, lightweight patrol, black warm weather, high leg	1	1
BIOT Police badge, hat	1	3
Belt, trouser	1	3
Cap, Service MOD Police	1	1

(2) Female Ratings:

	Scale	Notes
Hat, Service MOD Police	1	1

Notes:

1. Issued by RM Poole before departure.
2. Senior Ratings only.
3. Issued on arrival at Diego Garcia.
4. To be purchased in UK. Receipts to be kept for refund at Diego Garcia.

9. Scale 9 - RN Officers and Ratings Assigned to The Falkland Islands

	Scale	Notes
Boots Combat Assault	1 pr	1
Insoles for boots	1 pr	1
Jacket, MTP	1	1
Jacket, MTP	3	1
Liner, MTP	1	1
Liner, thermal, MTP	1	1
Trousers, C95, MTP	1	1
Trousers, lightweight, MTP	3	1
T Shirt	4	1
Drawers, cold weather	3	1
Shirts, Norwegian	2	1
Hood, field, jacket	1	1
Gloves, combat	1 pr	1
Gloves, contact	1 pr	1
WO1 brown wrist strap	1	1 and 2

Notes:

1. This scale is the default for authorised RN personnel to wear. (Criteria met iaw Chapter 38 [Para 3823](#)). It is to be adjusted accordingly to meet climatic conditions. Personnel are to note that it is not an alteration to Standing Mounting Cell Scale. The full kit list issued for Operational Tours by Mounting Cell remains extant.

2. WO1 only.

10. Scale 10 - RN Senior Ratings Serving with British Military Advisory and Training Team (BMATT) Barbados and Tortola, British Virgin Islands

	Scale	Notes
Tropical stone coloured uniform (RM pattern bush jacket and trousers)	1	
Shirt, Stone coloured, Short sleeve	6	
Socks, GS, olive drab	6 prs	
Stone coloured cap cover	2	
Trousers, stone coloured	1 pr	
Desert boots	1 pr	

11. Scale 11 - Senior Ratings Assigned to Saudi Arabia

	Scale	Notes
Desert boots	2 prs	1
Shirt, stone coloured, short sleeve	4	2
Trousers, stone coloured	4 prs	3
Epaulettes	2 pr	4
Jacket, DPM, combat, lightweight	4	
Trousers, DPM, combat, lightweight	4 pr	

Notes:

1. Qty 1 to be issued to UK based MOD Saudi Arabian Project.
2. Qty 2 to be issued to UK based MOD Saudi Arabian Project.
3. Qty 2 to be issued to UK based MOD Saudi Arabian Project.
4. Qty 2 to be issued to UK based MOD Saudi Arabian Project.

12. Scale 12 - RN Ratings Assigned to HQ AFNORTH, HQ BALTAP and Canada**Items Provided by Means of a Cash Grant:**

	Scale	Notes
Boots, leather, black, fur-lined	1 pr	See Note
Gloves, leather, fur-lined	1 pr	See Note
Hat, fur lined	1	See Note

Note. *Eligible ratings are to provide themselves with these items from HQ Logistics Capability Division approved sources. Receipted invoices are to be forwarded to UPO/Unit HR Cell for reimbursement.*

13. Scale 13 - RN Ratings Assigned to AIB as Board Senior Ratings

I

Items Provided by Contract:

	Scale	Notes
Jacket, uniform, Class I	1	
Trousers, uniform, Class I	1 pr	

14. Scale 14 - RNR Male and Female Ratings

- a. **Class I.** Ratings not dressed as Seamen, Warrant Officers, Chief Petty Officers and Petty Officers.
- b. **Class II.** Ratings dressed as Seamen
- c. **Basic Kit.**

(1) *Items Provided by Contract:*

	Class I	Class II	Notes
Jacket, uniform, Class I	1	-	
Trousers, uniform, Class I	1	-	
Jumper, uniform, Class II	-	1	
Trousers, uniform, Class II	-	1pr	

(2) *Items Provided from Service Stocks:*

	Class I	Class II	Notes
Belt, waist, black	1	1	
Cap, plastic JR	1	1	
Cap, ribbon	-	1	
Collar, seaman's, blue	-	1	
Epaulettes	2	2	
Flash, shoulder	1	1	1
Lanyard, knife	-	1	
Silk assembly	-	1	
RN Patch	1pr		FW Jacket
Name Tapes	3		AWD
Shirt, white, short sleeve	2	2	
Shoes, black leather, DMS	1 pr	1 pr	
Socks, thick, black	2 prs	2 prs	
Socks thin blue	2		
Socks, white PT			
Trousers, working, polyester			
T Shirt, blue			
Coveralls			
Black Bag, Operational			

- d. **Initial Naval Training Scheme.**

Details of Limited Kit (No 4 AWD) to be issued during probationary period:

BR 3(1)

	Scale	Notes
Badge, beret	1	
Beret, blue	1	
Boots, HC (Combat Assault)	1 pr	
Jersey, H/W, blue	1	
Shirt, AWD	2	
Trousers, AWD	2 pr	
Socks, thick, black	2 prs	
Foul Weather Jacket Mk IV	1	
Shorts PT	1	
T Shirt, Blue	1	
Shoes Fitness Indoor and Outdoor	1 pr	
Socks White PT	1 pr	
Daysack	1	

e. Tropical Outfit (See Note 3).

Items Issued from Service Sources:

	Class I	Class II	Notes
Bush, jacket	1	-	
Belt buckles	2	-	
Belt hooks	2	-	
Belt, waist, white	1	1	
Buttons, anodised, RN 2.22 cms (forepart and pockets of bush jackets))	8	-	
Buttons, anodised, RN 1.43 cms (shoulder flaps of bush jackets)	2	-	
Flash, shoulder, RNR	1	1	1
Jumper, white, uniform	-	1	
Scarf, black assembly	-	1	
Shoes, boat	1 pr	1 pr	
Shoes, white, canvas	1 pr	1 pr	
Shorts, blue, working	2 prs	2 prs	
Shorts, white	2 prs	2 prs	
Skirt, white	1	-	
Socks, white	2 prs	2 prs	
Stockings, blue	4 prs	4 prs	
Stockings, white	4 prs	4 prs	
Trousers, white, PV	2 prs	2 prs	
Vest, cotton, uniform	-	1	

f. **Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57) All Ratings.**

	Class I	Class II	Notes
Boots, DMS	1 pr	1 pr	
Disc identity stainless steel	2	2	
Coverall, blue	1	1	

g. **QARNNS Ward Clinical Uniform (To be supplied on the first occasion of need):**

	Scale	Notes
Tunic (M), ward clinical, white with royal blue piping	5	
Trousers (M), ward clinical, navy blue	5	
Badge, QA insignia/name, white cloth	5	
Shoes, Ward, black	1 pr	

Notes:

1. *Shoulder flashes, 'ROYAL NAVAL RESERVE' and 'QARNNS RESERVE' lettered in white, are to be worn on the left shoulder only of blue and white uniform.*
2. *Tropical uniform is only to be issued to ratings undergoing continuous training in ships or establishments where tropical clothing is worn.*
3. *Issued at HMS RALEIGH upon arrival. To be replaced at own expense when required.*

BR 3(1)**h. Tropical Outfit (See Note 3).***Items Issued from Service Sources:*

	Class I	Class II	Notes
Bush, jacket	1	-	
Belt buckles	2	-	
Belt hooks	2	-	
Belt, waist, white	1	1	
Buttons, anodised, RN 2.22 cms (forepart and pockets of bush jackets))	8	-	
Buttons, anodised, RN 1.43 cms (shoulder flaps of bush jackets)	2	-	
Flash, shoulder	1	1	1
Jumper, white, uniform	-	1	
Scarf, black assembly	-	1	
Shoes, boat	1 pr	1 pr	
Shirt, white, uniform, Class II	-	1	
Shoes, white, canvas	1 pr	1 pr	
Shorts, blue, working	2 prs	2 prs	
Shorts, white	2 prs	2 prs	
Skirt, white	1	-	
Socks, white	2 prs	2 prs	
Stockings, blue	4 prs	4 prs	
Stockings, white	4 prs	4 prs	
Trousers, white, PV	2 prs	2 prs	

i. Personal Loan Items (JSP 886 Vol 6 Part 5 Sect 3 Annex A Paras 56 & 57). All Ratings.

	Class I	Class II	Notes
Boots, DMS	1 pr	1 pr	
Disc identity stainless steel	2	2	
Coverall, blue	1	1	

j. QARNNS Ward Clinical Uniform (To be supplied on the first occasion of need).

	Scale	Notes
Tunic (F), ward clinical, white with royal blue piping	5	
Trousers (F), ward clinical, navy blue	5	
Badge, QA insignia/name, white cloth	5	

Notes:

1. *Shoulder flashes, 'ROYAL NAVAL RESERVE' and 'QARNNS RESERVE' lettered in white, are to be worn on the left shoulder only of blue and white uniform.*
2. *Tropical uniform is only to be issued to Ratings undergoing continuous training in ships or establishments where tropical clothing is worn.*
3. *QARNNS only.*
4. *Issued at HMS RALEIGH upon arrival. To be replaced at own expense when required.*

BR 3(1)

15. Scale 15 - Spare

16. Scale 16 - Ratings Assigned to RN Cyprus Squadron

Basic Kit:

	Scale	Notes
Shirt, desert, MTP	3	
Trousers, desert, MTP	3	
T-shirt, desert, MTP	3	
Boots, desert	1	
Jacket, desert, MTP	1	
Sweat rags, desert, MTP	3	
Socks, desert, MTP	5	
Hat, floppy, desert, MTP	1	
Hydration system	1	
WO1 brown wrist strap	1	See Note

Note. WO1 only.

- 17. Scale 17 - Spare**
- 18. Scale 18 - Spare**
- 19. Scale 19 - Spare**
- 20. Scale 20 - Spare**
- 21. Scale 21 - Spare**

22. Scale 22 - Home Retention Kit for Male RN RFR Ratings

The Home Retention Kit listed below is to be retained on discharge from active service by ratings with a Reserve liability:

	Class I	Class II	Notes
AGR	1	1	
Badge, beret	1	1	
Bag, travelling	1	1	
Beret	1	1	
Disc, identity, stainless steel	2	2	
Epaulettes	2	2	
Foul Weather Jacket Mk IV		1	
Foul Weather Trousers Mk IV		1	
Jersey, H/W, blue	1	1	
Kit Record Book	1	1	
RNPCS Jacket	2	2	
RNPCS Trousers	3	3	
RNPCS T-Shirt	4	4	
RNPCS Belt	1	1	
RNPCS Thermal Layer	1	1	
Shirt, white, collar attached	2	-	
Shirt, white, short sleeve	3	3	
Shoes, black leather, DMS	1 pr	1 pr	
Tie, black	1	-	
Trousers, working, worsted	1 pr	1 pr	

23. Scale 23 - Home Retention Kit for Female RN RFR Ratings

The Home Retention Kit listed below is to be retained on discharge from active service by ratings with a Reserve liability:

	Class I	Class II	Notes
General Service Respirator	1	1	
General Service Respirator - Haversack	1	1	
General Service Respirator - Canister	1	1	
Badge, beret	1	1	
Bag, travelling	1	1	
Beret, blue	1	1	
Disc, identity, stainless steel	2	2	
Epaulettes	2	2	
Foul Weather Jacket Mk IV		1	
Foul Weather Trousers Mk IV		1	
Jersey, H/W, blue	1	1	
Kit Record Book	1	1	
RNPCS Jacket	2	2	
RNPCS Trousers	3	3	
RNPCS T-Shirt	4	4	
RNPCS Belt	1	1	
RNPCS Thermal Layer	1	1	
Shirt, white, collar attached	2	-	
Shirt, white, short sleeve	3	3	
Shoes, black leather, DMS	1 pr	1 pr	
Tie, black	1	-	
Trousers, working, worsted	1 pr	1 pr	

24. Scale 24 - Scale of Uniform to be taken to Military Corrective Training Centre

	Male SRs	Male JRs	Female SRs	Female JRs
Badge, beret	1	1	1	1
Badge, cap	1	-	1	-
Belt, waist, black	1	1	1	1
Beret, blue	1	1	1	1
Boots, combat, assault	1 pr	1 pr	1 pr	1 pr
Cap, plastic	1	1	-	1
Cap ribbon	-	1	-	1
Collar, seaman's, blue	-	1	-	1
Hat, Tricorn	-	-	1	-
Jacket, uniform, Class I	1	-	1	-
Foul Weather Jacket Mk IV	1	1	1	1
Foul Weather Trousers Mk IV	1	1	1	1
Jersey universal/Jersey heavy wool	1	1	1	1
Jumper, uniform, Class II	-	1	-	1
Lanyard, white	-	1	-	1
General Service Respirator	1	1	1	1
General Service Respirator - Haversack	1	1	1	1
General Service Respirator - Canister	1	1	1	1
Scarf, black, assembly	-	1	-	1
RNPCS Jacket	2	2	2	2
RNPCS Trousers	3	3	3	3
RNPCS T-Shirt	4	4	4	4
RNPCS Belt	1	1	1	1
RNPCS Thermal Layer	1	1	1	1
Shirts, uniform, Class II	-	1	-	1
Shirt, white, long sleeve	3	-	3	-
Shirt, white, short sleeve	3	3	3	3
Shoes, black leather	1 pr	1 pr	1 pr	1 pr
Shoes, fitness	1 pr	1 pr	1 pr	1 pr
Skirt, uniform, Class I	-	-	1	-
Socks, black (thick for boots, thin for shoes)	5 prs	5 prs	5 prs	5 prs
Tie, black, polyester	1	-	1	-
Trousers, uniform, Class I	1 pr	-	1 pr	1
Trousers, uniform, Class II	-	1 pr	-	1 pr
Trousers, working, worsted/polyester	1 pr	1 pr	1 pr	1 pr

25. Scale 25 - Ratings Uniform to be Returned on Early Discharge

- a. Ratings discharged within the first 6 months of service are to return all clothing issued in accordance with BR 3 Part 6 Chapter 39 [Annex 39C](#) Scales.
- b. Ratings discharged after 6 months but with less than 4 years' service are to return all items listed below.
- c. Ratings discharged with more than 4 years' service are to return all items on Personal Loan and their AGR.

	Class I	Class II	Notes
General Service Respirator	1	1	
General Service Respirator - Haversack	1	1	
General Service Respirator - Canister	1	1	
Badge, beret	1	1	
Bag, travelling	1	1	
Bag, daysack, black	1	1	
Beret, blue	1	1	
Cap, plastic	-	1	
Cap, plastic/Tricorn	1	-	
Collar seaman's, blue	1	1	
Foul Weather Jacket Mk IV	1	1	
Foul Weather Trousers Mk IV	1	1	
Jacket, bush	1	-	1
Jumper, white, uniform	-	1	1
Trousers, white, PV	2	2	1
Jersey, H/W, blue	1	1	
Jacket, uniform, Class 1	1	-	
Trousers, uniform, Class 1	1	-	
Jumper, uniform, Class 11	-	1	
Trousers, uniform, Class 1	-	1	
Pillow slip	2	2	
Scarf, black assembly	-	1	
Sheets, ratings	2	2	
Trouser Kit Record Book	1	1	
RNPCS Jacket	2	2	2
RNPCS Trousers	3	3	3
RNPCS T-Shirt	4	4	4
RNPCS Belt	1	1	2
RNPCS Thermal Layer	1	1	2
Shirt, AWD	3	3	2
Shoes, black leather, DMS	1	1	
Trousers, AWD	2 prs	2 prs	2
Trousers, working, worsted	1 pr	1 pr	
All items held on Personal Loan as detailed in Kit Record Book.			

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Notes:

1. *Only if issued with Tropical Clothing*
2. *AWD and/or RNPCS as issued.*

ANNEX 39D

GRATUITOUS ISSUE OF BADGES RN RATINGS

1. On Advancement

	Below LR	LR	PO	CPO	WO2	WO1
Cap/Hat badge	-	-	1	1	1	1
Beret Badge	-	1	1	1	1	1

a. Rate Badges:

	Below LR	LR	PO	CPO	WO2	WO1
Shoulder, multi-coloured/gold on black	2 prs	2 prs	2 prs	2 prs	2 prs	2prs
Arm, gold on blue embroidered	-	1	-	1	-	-
Arm, blue on white embroidered	-	1	-	-	-	-
Cuff, Multi-coloured on blue embroidered	-	-	-	-	2	-

b. Branch/SQ Badges:

	Below LR	LR	PO	CPO	WO2	WO1
Gold on blue embroidered	-	-	-	1 pr	-	-
Blue on white embroidered	-	-	-	3	-	-

c. Additional Issues for Certain Ratings:

(1) *Leading Artificers on Advancement to Probationary Petty Officer Artificer:*

	Below LR	LR	PO	CPO	WO2	WO1
Cap badge	-	1	-	-	-	-
Beret badge	-	1	-	-	-	-
Cuff Buttons (anodised) 1.43cms	-	4	-	-	-	-

(2) *Senior Rating Caterers and Chef Ratings - Rate Badges:*

	Below LR	LR	PO	CPO	WO2	WO1
Shoulder slides gold on black	1	1	1	1	-	1

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(3) *Ratings with Overalls or Foul Weather Clothing on Personal Loan - Rate Badges*

	Below LR	LR	PO	CPO	WO2	WO1
Shoulder slides gold on black	-	1	1	1	-	-
Branch//SQ badges	1 (See Note)	1 (See Note)	1 (See Note)	1 (See Note)	-	-

2. On Qualifying For, or On Change Of, Branch/Specialist Qualification Badge

a. Branch/SQ Badge:

	Below LR	LR	PO	CPO	WO2	WO1
Gold on blue embroidered	1	1	1	1 pr	-	-
Blue on white embroidered	3	3	3	3	-	-

b. Additional Issues for Certain Ratings:

(1) *Ratings with Overalls on Personal Loan - Branch/SQ Badge:*

	Below LR	LR	PO	CPO	WO2	WO1
Blue on white embroidered	1(See Note)	1(See Note)	1(See Note)	1(See Note)	-	-

(2) *Masters-at-Arms:*

	Below LR	LR	RPO	MAA	WO2	WO1
Badge, MAA, anodised	-	-	-	1	-	-
Strap, wrist, leather, white	-	-	-	1	-	-
Strap, wrist, leather, brown	-	-	-	1	-	-

(3) *Physical Training Instructors - Branch/SQ Badges:*

	Below LR	LR	PO	CPO	WO2	WO1
Blue on white embroidered	7	7	7	7	-	-

(4) *Submariners Only:*

	Below LR	LR	PO	CPO	WO2	WO1
Badge, Submariners	1	1	1	1	1	1

(5) *Qualifying Submariners Only:*

	Below LR	LR	PO	CPO	WO2	WO1
Pin, RN Deterrent Patrol	1	1	1	1	1	1

(6) *Royal Navy Police:*

	Below LR	LR	RPO	MAA	WO2	WO1
Branch badge, tie, gold	-	-	1	-	-	-

3. On Award of Good Conduct Badge**Good Conduct Badges (Set of 1, 2, or 3 as appropriate):**

	Below LR	LR	PO	CPO	WO2	WO1
Gold on blue embroidered	1	1	1	-	-	-

4. On Award of Skill or Other Special Badges**Additional Qualification or Special Skill Badge:**

	Below LR	LR	PO	CPO	WO2	WO1
Gold on blue embroidered	1	1	1	1	1	1

5. On First Draft to a Station Where Tropical Clothing is Worn, or On Advancement or Award of Badge While Serving on Such a Station**a. Rate Badges:**

	Below LR	LR	PO	CPO	WO2	WO1
Arm blue on white embroidered	1	1	1	-	-	-
Cuff/wrist, Royal Arms, anodised	-	-	-	-	2	2
Strap, wrist, leather, white	-	-	-	-	1	1

b. Branch/SQ Badge:

	Below LR	LR	PO	CPO	WO2	WO1
Blue on white, embroidered	1	1	1	-	-	-

BR 3(1)**c. Good Conduct Badges:**

	Below LR	LR	PO	CPO	WO2	WO1
Blue on white (set of 1, 2 or 3, as appropriate)	1	1	1	-	-	-

d. Skill or Other Special Badges:

	Below LR	LR	PO	CPO	WO2	WO1
Blue on white embroidered	1	1	1	-	-	-

e. Buttons Anodised with Split Ring for Bush Jacket:

	Below LR	LR	PO	CPO	WO2	WO1
2.22 cms (foreparts and cuffs)	-	-	8	8	8	8
1.43 cms (shoulder flaps)	-	-	2	2	2	2
2.22 cms, domed (for cuffs)	-	-	-	6	-	-

6. On Attachment to a Commando Unit, Including CTCRM or (RN Medical Branch Ratings Only) Other Royal Marine Units**a. On Issue of Uniform as Detailed in Annex 3C, Scale 6 (Shoulder Rate Slides):**

	Below LR	LR	PO	CPO	WO2	WO1
Black on green embroidered	1 pr	1 pr	1 pr	1 pr	1 pr	1 pr

b. On Successful Completion of the Commando Qualifying Course:

	Below LR	LR	PO	CPO	WO2	WO1
Flash lettered 'ROYAL NAVY COMMANDO': Black on green embroidered	2	2	2	2	2	2

7. Additional Issues for Certain Ratings

Ratings provided with extra garments on loan may be issued with one additional rate and/or branch badge, as appropriate, for each garment on which they are worn.

Note. Per Garment. For Overalls only.

ANNEX 39E

NAVAL OFFICERS AND RATINGS

ILLUSTRATIONS OF RN & QARNNS BADGES OF RANK/RATE & OTHER INSIGNIA

1. Badges and Distinction Marks of Rank

a. Naval Officers.

(1) *Cap/Beret Badges:*

Fig 39E-1a. Cap Badge



Fig 39E-1b. Beret Badge



Fig 39E-1c. Chaplain's Cap/Beret Badge

(2) *Cap Peaks:*

Fig 39E-2a. Flag Officers



Fig 39E-2b. Commodore, Captain and Commander



Fig 39E-2c. Other Officers

(3) *Tricorn Hat Bands:*

Fig 39E-3a. Flag Officers



Fig 39E-3b. Commodore, Captain and Commander



Fig 39E-3c. Other Officers

(4) *Officers Buttons:*

Fig 39E-4a. Flag Officers Buttons



Fig 39E-4b. Other Officers Buttons



(5) *Specialist Badges:*

Fig 39E-5a. Pilot



Fig 39E-5b. Observer



Fig 39E-5c. Parachutist
See Chap 39 [Para 3920](#)



Fig 39E-5d. Submariner



Fig 39E-5e. Deterrent Patrol (in gold or silver)



Fig 39E-5f. Flash



(6) *Flag Officer's Shoulder Straps:*

Fig 39E-6a. Admiral of the Fleet



Fig 39E-6b. 4* Admiral



Fig 39E-6c. 3* Vice Admiral



Fig 39E-6d. 2* Rear Admiral



Fig 39E-6e. 1* Commodore



(7) *Officer's Sleeve Lace, Shoulder Straps and Shoulder Badges:***Fig 39E-7a.**
Admiral of the Fleet**Fig 39E-7b.**
Admiral**Fig 39E-7c.**
Vice Admiral**Fig 39E-7d.**
Rear Admiral**Fig 39E-7e.**
Commodore**Fig 39E-7f.**
Captain**Fig 39E-7g.**
Commander**Fig 39E-7h.**
**Lieutenant
Commander****Fig 39E-7i.**
Lieutenant**Fig 39E-7j.**
Sub-Lieutenant**Fig 39E-7k.**
**Medical Officers
(See Note)****Fig 39E-7l.**
**Midshipman
(Lapel)**

Note. Royal Navy Police Officers will have the words 'ROYAL NAVY POLICE' embroidered at the base of the shoulder straps and shoulder badges.

**Fig 39E-7m.
Chaplains' Badge
(no sleeve lace worn)**



**Fig 39E-7n.
QARNNS Officers**



Note. Coloured Distinction Cloth is worn between the gold sleeve lace to distinguish the following:

Medical Officers	-	Scarlet.
Dental Officers	-	Orange
RCNC Officers	-	Grey
Civilian Officers	-	Green

b. Naval Ratings.

(1) Cap Badges and Cap Ribbons:

**Fig 39E-8a.
Warrant Officer 1
Warrant Officer 2**



**Fig 39E-8b.
Chief Petty Officer**



**Fig 39E-8c.
Petty Officer**



**Fig 39E-8d.
Cap Ribbon**



(2) Beret Badges:

**Fig 39E-9a.
Warrant Officer**



**Fig 39E-9b.
Chief Petty Officer**



**Fig 39E-9c.
Petty Officer**



**Fig 39E-9d.
Junior Ratings**



(3) *Arm Rate Badges:*

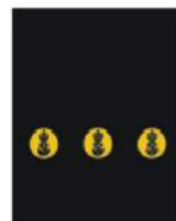
**Fig 39E-10a.
Warrant Officer 1**



**Fig 39E-10b.
Warrant Officer 2**



**Fig 39E-10c.
Chief Petty Officer
(Buttons on cuff)**



**Fig 39E-10d.
Petty Officer**



**Fig 39E-10e.
Leading Rate**



(4) *Shoulder Rate Badges:*

**Fig 39E-11a.
Warrant Officer 1**



**Fig 39E-11b.
Warrant Officer 2**



**Fig 39E-11c.
Chief Petty Officer**



**Fig 39E-11d.
Petty Officer**



**Fig 39E-11e.
Leading Rate**



**Fig 39E-11f.
Able Rate**



Note. All Royal Navy Police Warrant Officers, Senior Rates and Leading hands will have the words 'ROYAL NAVY POLICE' embroidered at the base of the shoulder badges.

(5) *Good Conduct Badges:*

**Fig 39E-12a.
4 Years**



**Fig 39E-12b.
8 Years**



**Fig 39E-12c.
12 Years**



(6) *Buttons:*

**Fig 39E-13.
Buttons**



(7) *Operation Branch:*

**Fig 39E-14.
Survey Recorder**



Note. All other Operations Branch Badges are currently under review. Pictures of these badges will be inserted in due course.

(8) *Royal Navy Police:*

Fig 39E-15a.
Master at Arms



Fig 39E-15b.
**Regulating Petty Officers
and Leading Regulators**



Fig 39E-15c.
Military Police Badge



Fig 39E-15d. Royal Navy Police Shoulder Flash



(9) *Coxswain (SM) Branch:*

Fig 39E-16a.
CPO Coxswain



Fig 39E-16b.
PO and Below



(10) *P.T. Branch:*

Fig 39E-17.
Physical Training



BR 3(1)

(11) *Fleet Air Arm Branch:*

Fig 39E-18.
Air (See Note)



Note. Letters indicate sub specialisation:

<i>AV</i>	<i>Avionics</i>	<i>SE</i>	<i>Survival Equipment</i>
<i>H</i>	<i>Aircraft Handler</i>	<i>M</i>	<i>Mechanical</i>
<i>METOC</i>	<i>Meteorology and Oceanography</i>	<i>R</i>	<i>Radio/Radar</i>
<i>P</i>	<i>Photography</i>	<i>L</i>	<i>Electrical</i>

(12) *Engineering Branch:*

Fig 39E-19.
ET(WE) 1&2

Rate/Stream

Embroidery

Badge

ET(WE)2

Nil

ET(WE)1

Star Above



Fig 39E-20.
LET to CPOET(WE)(Weapons)

Rate/Stream

Embroidery

Badge

LET(WE)(W)

W with Star Above and Below

POET(WE)(W)

W with Crown Above

CPOET(WE)(W)

W with Small Crown Above
(issued in pairs)



**Fig 39E-21.
LET to CPOET(WE)(Sensors)**

Rate/Stream
LET(WE)(W)
POET(WE)(W)
CPOET(WE)(W)

Embroidery
S with Star Above and Below
S with Crown Above
S with Small Crown Above
(issued in pairs)

Badge



**Fig 39E-22.
ET(WE)(CIS)**

Rate/Stream
ET(WE)(CIS)2
ET(WE)(CIS)1
LET(WE)(CIS)
POET(WE)(CIS)
CPOET(WE)(CIS)

Embroidery
CIS
CIS with Star Above
CIS with Star Above and Below
CIS with Crown Above
CIS with Small Crown Above (issued in pairs)

Badge



**Fig 39E-23.
ET(WESM)**

Rate/Stream
ET(WESM)2
ET(WESM)1
LET(WESM)
POET(WESM)
CPOET(WESM)

Embroidery
WESM
WESM with Star Above
WESM with Star Above and Below
WESM with Crown Above
WESM with Small Crown Above
(issued in pairs)

Badge



**Fig 39E-24.
ET(WESM)(CIS)**

Rate/Stream
ET(WESM)(CIS)2
ET(WESM)(CIS)1
LET(WESM)(CIS)
POET(WESM)(CIS)
CPOET(WESM)(CIS)

Embroidery
WESM
WESM with Star Above
WESM with Star Above and Below
WESM with Crown Above
WESM with Small Crown Above
(issued in pairs)

Badge



**Fig 39E-25.
ET(ME) 1&2**

Rate/Stream
ET(ME)2
ET(ME)1

Embroidery
Nil
Star Above

Badge



**Fig 39E-26.
LET to CPOET(ME)(Mechanical)**

Rate/Stream
LET(ME)(ML)
POET(ME)(ML)
CPOET(ME)(ML)

Embroidery
ML with Star Above and Below
ML with Crown Above
ML with Small Crown Above (issued in pairs)

Badge



**Fig 39E-27.
LET to CPOET(ME)(Electrical)**

Rate/Stream
LET(ME)(EL)
POET(ME)(EL)
CPOET(ME)(EL)

Embroidery
EL with Star Above and Below
EL with Crown Above
EL with Small Crown Above (issued in pairs)

Badge



**Fig 39E-28.
ET(MESM)**

Rate/Stream
ET(MESM)2
ET(MESM)1
LET(MESM)
POET(MESM)
CPOET(MESM)

Embroidery
MESM
MESM with Star Above
MESM with Star Above and Below
MESM with Crown Above
MESM with Small Crown Above (issued in pairs)

Badge



Notes:

1. With the exception of legacy Artificers, all source branch CIS/CISSM and Engineering Technicians (ME), (MESM), (WE) and (WESM) from ET to CPOET will wear the relevant engineering branch badge for their main trade and where applicable their individual stream as above. Engineering Mechanics will continue to wear their existing badges.

2. Badges will be 'Gold on Black' for wear with No 1, 2 and 3 uniforms and 'Blue on White' for wear with No 4, 5 and tropical uniforms.

(13) *Logistics Branch:*

Fig 39E-29.
Logistics Branch
(See Note)



Note. Letters underneath denotes sub specialisation:

SC -	Supply Chain	CA -	Catering Services
PERS -	Personnel	CS -	Catering Services

(14) *Medical Branch:*

Fig 39E-30.
Medical Branch
(See Note)



Note. Letter under denotes sub specialisation:

R	-	Radiographer	L	-	Laboratory
PD	-	Pharmacy Dispenser			

2. Specialist Badges

Fig 39E-31a.
Marksman



Fig 39E-31b.
Aircraft Controller



Fig 39E-31c.
Commando



Fig 39E-31d.
Parachutist
See Chapter 39 [Para 3920](#)



Fig 39E-31e.
Navigators Yeoman



Fig 39E-31f.
Subsunk Parachute Assistance Group



Fig 39E-31g.
Flash



Fig 39E-31h.
Submariner



Fig 39E-31i.
Deterrent Patrol (in gold or silver)



3. Other Categories

Fig 39E-32.
Other Categories



Note. Letters in the circle denotes sub specialisation:

DH	-	Dental Hygienist	DSA	-	Dental Surgery Assistant
FS	-	Family Services	QA	-	Quarters Assistant
ETS	-	Education and Training Support			

4. Volunteer Bands:

**Fig 39E-33a.
Drummer**



**Fig 39E-33b.
Musician**



5. Organisation Badge (Ratings 1A, 1B, 1C dress):

**Fig 39E-34.
Queen Alexandra's Monogram**



6. Naval Careers Service

Worn centrally above the left breast pocket with the lower edge 3mm above the top seam or medal ribbon(s) when worn immediately above the pocket. If necessary, the badge may be displaced towards the left arm sufficient to prevent concealment by the left lapel. **Not to be worn with medals.**

**Fig 39E-35.
Careers Service Officers
and Careers Advisors**



BR 3(1)

ANNEX 39F

ROYAL NAVAL VOLUNTEER BAND

1. Entitlement To Scale

- a. Members of Royal Naval Volunteer Bands who are also serving members of any military Service, or non-military uniformed Service, are to wear their most appropriate uniform commensurate with the status of the band engagement.
- b. Members of Royal Naval Volunteer Bands not entitled to wear other military Service uniforms, or other non-military Service uniforms, are entitled to wear a uniform as in [Para 2](#) and [Para 3](#) below.
- c. Where at all possible, Clothing Stores are to recycle serviceable items of uniform for members of the RNVBA.

2. Concert Dress

Red Sea Rig, comprising White Short Sleeve Tropical Shirt with Black Trousers, or skirt for females (optional), Black Shoes, Volunteer Band Epaulettes.

3. Parade Dress

No 1 Suit with Band Service Lyre Badge Gold on Blue, Black Tie, Black Shoes, Peaked Cap/Tricorn Hat as appropriate with Band Service Lyre Badge Gold on Blue.

4. Royal Naval Volunteer Band Association (RNVBA) Long Service Award

- a. In recognition of those who voluntarily give much of their spare time to further the interests of the Naval Service, in 2014 the Second Sea Lord instituted the RNVBA Long Service Award. This award is to be worn in No. 1 Dress only (not concert rig).
- b. The design of the Long Service Award consists of a metal Lyre Badge with oak leaves:
 - (1) Royal Naval Junior Ratings (and drummers as required) are to wear the Long Service Award centrally on the lower left sleeve, 150mm above the cuff (see [Fig 39F-1](#) below).
 - (2) All other Royal Naval Volunteer Band personnel are to wear the Long Service Award centrally on the left lapel of the jacket with the bottom of the badge 50mm below the step seam (see [Fig 39F-2](#) below).
- c. The RNVBA Long Service Award is awarded to RNVBA members at the discretion of the Staff Officer (Music) of the Royal Marines Band Service, based upon recommendation by the individual's Volunteer Band Instructor (VBI).
- d. Qualification for the award is based on time served in the RNVBA. There are awards for 5 (gold), 15 (silver) and 25 (gold and silver) years' service.

e. Unlike the LS&GC, campaign medals etc the RNVBA Long Service Award is not from the Sovereign (tracking and eligibility criteria for the award do not allow for this). In order for the RNVBA President, in liaison with the RNVBA Secretary, to satisfy themselves that the award is warranted, VBIs are required to submit annual nominal rolls to the Assistant Secretary RNVBA of members who attend regular rehearsals and engagements (including notes of the amount of time previously served). VBIs are to use the annual return to nominate and recommend eligible members for the most appropriate Award.

f. Submissions are to be forwarded by 31 Jan annually.

Fig 39F-1. RNVB Long Service Lyre Badge_Sleeve	Fig 39F-2. RNVB Long Service Lyre Badge_Lapel
	